

VP, Internal Audit (Compliance & Regulatory)

Job Information

Recruiter
JAC International Co., Ltd.

Job ID
1612584

Industry
Securities

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
15 million yen ~ Negotiable, based on experience

Refreshed
October 28th, 2026 01:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Lead reviews of compliance, legal, and regulatory processes across the business.
Assess controls related to financial crime, monitoring activities and data management.
Plan and carry out audits, including testing, analysis and reporting.
Review business processes to identify risks and areas for improvement.
Prepare clear audit documentation and reports in Japanese and English.
Track issue resolution and confirm that agreed actions have been completed.
Manage audit projects, oversee team deliverables and work with stakeholders on findings and recommendations.

Employee Benefits:
Comprehensive range of benefits offered, including paid leave for congratulatory/condolence, relocation, child sickness, vaccination, special disaster, public service, family care, special leave for childbirth by spouse/partner and childcare leave,
Other benefits, including all social insurance allowances in accordance with Japanese labor law

Required Skills

5+ years of internal and / or external audit experience within a financial services firm or Big Four.
Experience auditing compliance and regulatory functions.

Knowledge of areas such as financial crime prevention, transaction monitoring or data governance.
Proven ability to lead audit engagements from planning through to completion.
Strong written communication skills in both Japanese and English.
Able to work independently while collaborating effectively with others.
Professional certifications such as CPA, CIA, or CMA are advantageous.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国 (また2011 年には香港・韓国にも拠点を新設予定) でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.