



Compliance Officer

Job Information

Recruiter

JAC International Co., Ltd.

Job ID

1612537

Industry

Asset Management

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 15 million yen

Refreshed

September 30th, 2026 00:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

- Act as a key point of contact with Japanese financial regulators and manage regulatory communications.
- Oversee regulatory licences, filings, record keeping and regulatory inspections.
- Develop and maintain compliance policies and procedures for the Japan business.
- Monitor regulatory changes and implement required business and compliance updates.
- Provide compliance advice and guidance to employees and business stakeholders.
- Deliver regulatory and compliance training to staff.
- Review and approve marketing materials to ensure regulatory compliance.
- Work with regional and global teams to support compliance monitoring, testing, and interpretation of regulatory requirements.

Employee Benefits:

- Social insurance coverage, including health insurance, pension, employment insurance, and workers' compensation insurance
- Commuting allowance
- Paid annual leave

Required Skills

- 5+ years of experience within the asset management industry in Japan.
- Relevant compliance experience, preferably including marketing material review.
- Proven knowledge of Japanese financial regulations and compliance requirements, including Financial Instruments Exchange Law and the Investment Trust Law.
- Strong project management and organizational skills.
- Ability to work independently, collaborate across teams and manage multiple priorities.
- Strong analytical, problem-solving and risk assessment skills with high attention to detail.
- Native-level Japanese and business level English communication skills.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国（また2011年には香港・韓国にも拠点を新設予定）でグローバル人材紹介会社として事業を拡大してきたジェイエイシーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイエイシーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさらに的確にお答えするために、ジェイエイシーインターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介します。

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We provide specialized proactive recruitment support to multinational clients who are setting up new operations or are expanding existing business and seeking further growth in the Japanese market. As the first Japanese recruitment company to set up operations in the UK in 1975, understanding foreign cultures is second nature to us. With our extensive global network and historically leading position as recruitment consultancy to Japanese corporations, we have access to an unrivaled pool of bilingual Japanese and foreign professionals. Our professional consultants are experts in a range of industries and functions and all have extensive multicultural experience. Based on JAC's unique history, culture and market strength, JAC International was founded to provide dedicated support to our multinational corporate clients in Japan.

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