

Security Engineering Lead

Global Financial Co.

Job Information

Recruiter
JAC International Co., Ltd.

Job ID
1612142

Industry
Insurance

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
12 million yen ~ 18 million yen

Refreshed
November 5th, 2026 02:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Daily Conversation Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

This company is a leading global insurance organization. These diverse offerings include products and services that help businesses and individuals protect their assets and manage risks.
We're also committed to making a positive difference for our colleagues and in the communities where we work and live. We encourage colleagues to give back to the causes they care most about, supporting these efforts through our Volunteer Time Off and Matching Grants Programs.

The Japan Security Engineering Lead will drive security engineering efforts related to the companies Security Stack (Crowdstrike, Tanium, Qualys, Imperva DAM/DAS, Microsoft Purview/Defender, ProofPoint, Trend Micro, Varonis, SafeBreach, Agari DMARC, Prisma, Wiz). The candidate must have extensive experience securing both enterprise-level on

premise and Cloud services, including Infrastructure as a Service (IaaS), Platform as a Service (PaaS), and Software as a Service (SaaS) across multiple cloud providers, including AWS, Google Cloud Platform (GCP), Microsoft Azure (Azure).

The candidate must also have subject matter expertise in on premise and Cloud Security Architectures, Vulnerability Management and Network Defense to help protect the firm's cloud workloads and data deployed into different types of cloud and cloud/hybrid systems. The Japan Security Engineering Lead will serve as a key technical expert for the Information Security Organization and other Information Security teams for all matters related to the AIG Security Stack across the Japan and APAC regions.

Get to know the business
At this company, technology is at the heart of everything we do, from underwriting risks to processing claims. The Information Technology team equips our colleagues with the latest tools to complete their work efficiently and with the highest standards of excellence. The team is responsible for shielding the company's systems from security risks, while designing technology strategies that enable the companies businesses to achieve their goals. The companies Information Technology functions include enterprise architecture, software and systems engineering, cybersecurity, and technology risk and compliance.

Responsibilities
Lead the deployment, management/maintenance, and Follow the Sun support of companies security stack for on premise infrastructure and cloud service offerings from AWS, Microsoft Azure, or Google Cloud Platform (GCP) to identify threats, risks, and controls to secure the services.

Operate as a trusted advisor for on premise and cloud AIG Security Stack, mentoring junior team members and developers to understand threats and risk mitigation options for on premise and cloud services.

Collaborate with other information security teams to help address critical security risks to the business. Ensure that cloud security risk related issues are appropriately monitored and addressed within the IT environment.

Work with stakeholders to develop, maintain, and enforce cloud security policies and procedures.

Collaborate with the security architecture team, cloud security engineering team, security remediation team, and application and infrastructure teams to protect on premise and cloud workloads and data deployed into different types of on premise, cloud and cloud/hybrid systems.

Support the development of security policies, standards, and procedures for cloud-based applications and infrastructure leveraging cloud security solutions.

Employee Benefits:
■社会保険
健康保険、厚生年金、雇用保険、労災保険

■制度
財形貯蓄、退職給付制度＜確定給付（DB）、確定拠出（DC）＞
育児休業、介護休業等

Required Skills

Bachelor's degree or equivalent experience in Cybersecurity, Information Technology, or related field, such as Computer Science.
Language proficiency in English at Fluent level. Intermediate level Japanese (email communication and reading Japanese materials, conversations at meetings with local counterparts)
3+ years of experience in a supervisory lead or management role
12+ years of experience in on premise and cloud security or related roles, with hands-on experience in cloud platforms such as AWS, Azure, or Google Cloud
8+ years of direct, hands-on experience with on premise and Cloud Security Posture management solutions including compute agents, DevOps code scanning deployment, and posture management policy tuning, utilizing IaC automation for efficient and secure cloud operations.
Deep and broad understanding of cloud/cloud hybrid platforms (IDaaS/IaaS/SaaS/PaaS) and associated security tools and processes.
Proficiency in implementing robust security measures, including agent/agentless workload defenders, in cloud-native environments such as Kubernetes (AKS, EKS, GKS) and Azure Functions.
Additional certifications such as, CISSP, CCSP, Security+, foundational/associate/security tracks for Azure, AWS, GCP are a plus.
Recent and relevant experience in vulnerability analysis and exploitation techniques.
Troubleshoot issues within the product when necessary, assisting different teams, crash dumps, performance monitor and release blockers.
In depth knowledge of Critical Security Controls like NIST, CIS Benchmarks, DISA STIG standards etc.
Familiarity with International Security standards and Industry framework like ISO 27001/27002, PCI DSS and SOX.
In depth knowledge and expertise with Infrastructure hardening and Security settings for Windows and Linux.
Intermediate to Expert level knowledge on Windows & Active Directory, Unix/Linux Operating Systems.
Good scripting knowledge using PowerShell, Python, Linux shell is desired.
Strong knowledge of Cloud computing, Virtualization concepts and PaaS/SaaS services.
Strong knowledge of TCP/IP and HTTP protocols.
Strong knowledge of Endpoint Security Concepts and Incident Response processes
Experience with SIEM & tool integrations ? CrowdStrike NextGen SIEM is preferred
Strong Security Framework knowledge
Be an energetic "self-starter" who is empowered to take ownership and be accountable for deliverables, both individually and as part of a growing team.
Team player ? able to lead, mentor, communicate, collaborate, and work effectively in a globally distributed team.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国 (また2011 年には香港・韓国にも拠点を新設予定) でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.