



Understanding People

Senior M&A Associate / M&Aシニアアソシエイト

JPY 18M+ | 2 days WFH

Job Information

Recruiter

Specialized Group

Job ID

1611579

Industry

Legal

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

September 10th, 2026 14:55

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Senior Associate, M&A シニアアソシエイト | JPY 16M+, 2 days WFH

Overview

We are partnering exclusively with a leading global law firm with an established Tokyo presence, expanding its M&A function with a newly created Senior Associate role. This position offers the opportunity to work on complex cross-border M&A transactions and collaborate closely with international teams. The role includes a competitive salary of JPY 18M+, flexible work hours, and two days of remote work per week.

Key Responsibilities:

- Advise on domestic and cross-border M&A transactions
- Manage M&A transaction processes and timelines
- Develop and maintain relationships with corporate clients
- Collaborate with international legal teams on cross-border matters
- Lead due diligence and contract negotiation for M&A deals
- Coordinate with internal and external stakeholders during transactions
- Ensure compliance with Japanese corporate and securities laws in transactions
- Support business development by identifying new M&A opportunities

Requirements:

- Bengoshi qualification
- 4-7 years PQE with strong M&A focus
- Native Japanese and fluent English proficiency
- Experience in Energy, Financial Services, or Technology/AI sectors
- Strong project management skills
- Strong client relationship management skills
- Experience advising on cross-border M&A transactions
- Ability to collaborate with international legal teams
- Experience working in a highly international legal environment is preferred but not mandatory

Benefits:

- Competitive salary
- Two days work from home per week
- Flexible working hours (flex-time)

Company Description