



Understanding People

CFO / 最高財務責任者 | Up to ¥50M

Up to ¥50M | Executive CFO Role

Job Information

Recruiter

Specialized Group

Job ID

1611440

Industry

Software

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

September 22nd, 2026 03:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Confidential CFO – Strategic Finance & M&A | Up to JPY 40–50M

Overview

Our client is seeking a CFO to lead strategic finance, fundraising, and M&A.

Key requirements:

- Native-level Japanese and business-level English
- Strong background in corporate finance, investment, or strategic finance

- Experience in M&A and debt/equity fundraising
- Strong expertise in financial strategy, valuation, and capital allocation
- Experience working with investors and senior management

Compensation & Benefits:

- Competitive salary up to 50 million
- Flextime system
- Paid annual leave after 3 months
- Maternity, parental, and caregiving leave
- Health, pension, employment, and workers' compensation insurance

Company Description