



Understanding People

Legal Manager / 法務マネージャー | Space Tech

3+ Days WFH | Super Flex

Job Information

Recruiter

Specialized Group

Job ID

1611439

Industry

System Integration

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

September 22nd, 2026 03:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Legal Manager 法務マネージャー | 3+ days WFH, Super-flex, Solo Counsel

Overview

Our client is a growing Japanese space technology company seeking a Legal Manager to oversee a broad corporate legal function in an expanding commercial environment. This role offers the unique opportunity to lead legal operations autonomously while supporting national security projects and international collaborations. Benefits include a flexible work-from-home policy, a super-flex schedule, and a diverse team with over 30% international members.

Key Responsibilities:

- Manage Japanese and English contract negotiations and reviews
- Support corporate governance and shareholder meeting processes
- Lead compliance programs including policy development and training
- Handle legal risk management and conduct legal research
- Oversee legal team performance and manage legal function operations
- Advise on licensing and regulatory compliance for space technology
- Coordinate with international teams on cross-border legal matters
- Provide legal business advisory to support company growth initiatives

Requirements:

- 5+ years of corporate legal experience
- Experience in reviewing and drafting Japanese and English contracts
- Fluent Japanese, fluent English language skills
- Experience reviewing national defense contracts
- Knowledge of licensing and regulatory compliance in Japan
- Ability to lead compliance programs and internal legal training
- Experience handling disputes, litigation, and whistleblowing cases

Benefits:

- 3+ days work from home per week
- Super-flexible work hours

Company Description