



Understanding People

Legal Counsel / 法務顧問 | ¥15M+ ・ Super Flex

¥15M+ | Super Flex & WFH

Job Information

Recruiter

Specialized Group

Job ID

1611428

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

September 22nd, 2026 04:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Legal Counsel 法務顧問 | コーポレートガバナンス・コンプライアンス | ¥15M+ salary, super-flex

Overview

Our client is a global technology company providing cloud and digital solutions, seeking a Legal Counsel to support its expanding Japan business. This role offers the opportunity to work closely with senior management on a broad range of legal and compliance matters, including governance processes and regulatory requirements. The position features strong compensation and flexible work arrangements within an expanding Japanese tech firm.

Key Responsibilities:

- Support corporate governance and legal compliance in Japan business
- Develop and maintain board and management meeting governance processes
- Prepare and review corporate legal documents and disclosure materials
- Develop internal policies, compliance programs, and whistleblowing processes
- Handle legal incidents, disciplinary matters, and privacy-related issues
- Advise senior management on legal risks and corporate governance
- Support IPO preparation and securities law compliance

Requirements:

- Bengoshi Qualification
- 4+ years legal experience in-house or law firm
- Native Japanese, Business English language skills
- Knowledge of corporate governance and compliance frameworks
- Experience developing internal policies and compliance training programs
- Familiarity with corporate board and committee governance procedures

Benefits:

- Competitive salary (JPY 15M+)
- 2+ days work from home per week
- Super-flexible working hours

Company Description