



PR/097600 | Assistant Manager, Regional Compliance & Internal Controls

Job Information

Recruiter

JAC Recruitment Singapore

Job ID

1611348

Industry

Audit, Tax Accounting

Job Type

Permanent Full-time

Location

Singapore

Salary

Negotiable, based on experience

Refreshed

September 8th, 2026 10:37

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Native

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Title: Assistant Manager, Regional Compliance & Internal Controls

Location: Singapore - Central

Your New Company

Our client is a leading global organization with a strong international presence and a long-established reputation within its industry. Operating across multiple regions, the company is committed to delivering innovative solutions, driving operational excellence, and fostering a collaborative and diverse work environment. This role offers the opportunity to work closely with regional stakeholders and contribute to the organization's continued growth and transformation.

New Role

- Drive and oversee the internal control framework across the Asia Pacific region, ensuring processes remain effective, efficient, and aligned with organizational standards.
- Conduct regular assessments of control procedures and compliance practices, identifying opportunities to strengthen

governance and operational effectiveness.

- Support the design, implementation, and continuous improvement of policies, controls, and risk management processes across regional offices.
- Partner with business stakeholders to follow up on audit observations, ensuring corrective actions are implemented and closed within agreed timelines.
- Monitor the resolution of audit findings and control gaps, maintaining accurate records and reporting progress to management.
- Promote a strong compliance culture by coordinating regulatory updates, awareness initiatives, and training programs for regional teams.
- Liaise with global and regional stakeholders to communicate policy changes and support compliance-related initiatives.
- Oversee data privacy and protection requirements, ensuring adherence to local regulations and internal standards across all Asia Pacific entities.
- Lead Governance, Risk and Compliance (GRC) initiatives, ensuring risk and compliance frameworks support both business objectives and regulatory expectations.
- Identify emerging risks and control weaknesses, providing practical recommendations to enhance risk mitigation and strengthen internal processes.
- Coordinate and maintain the region's Business Continuity Management (BCM) framework, ensuring plans remain current, robust, and fit for purpose.
- Champion sound corporate governance practices by reviewing policies, monitoring compliance with governance requirements, and fostering high standards of integrity and accountability across the organization.

Key Qualifications for Success

- Bachelor's Degree in Business Administration, Business Management, Risk Management, Law, Finance, or a related discipline.
- Minimum 2 years of relevant experience in internal controls, compliance, risk management, governance, audit, or a related field.
- Good understanding of regulatory requirements, corporate governance principles, and evolving legal and compliance developments.
- Strong interpersonal skills with the ability to build and maintain effective working relationships with stakeholders across all levels of the organization.
- Excellent written and verbal communication skills, with the ability to present information clearly and professionally.
- Ability to work independently while also collaborating effectively within a team-oriented environment.
- Strong analytical, problem-solving, and organizational skills with keen attention to detail.
- Proficiency in Microsoft Office applications, particularly Excel, PowerPoint, and Word.
- Willingness to travel within the Asia Pacific region as required.
- Open to Singapore Citizens, Permanent Residents, and candidates with relevant eligibility to work in Singapore.

Ready to Take the Next Step?

Interested applicants may submit their updated CV by clicking [APPLY NOW](#). All applications will be reviewed and treated in strict confidence.

Do note that we will only be in touch if your application is shortlisted.

Bryan Ashwin
JAC Recruitment Pte Ltd
EA License Number: 90C3026
EA Personnel: R24122938

#LI-JACSG
#countrysingapore

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Company Description