Fashion Merchandiser | Shape the Future of Daruma Jeans (Tokyo)

¥3.5-7M | 2-Month Trial⇨Permanent (正社員登用あり)

Job Information

Hiring Company
Mediabound K.K

Job ID
1611255

Industry
Tourism

Job Type
Contract

Location
Tokyo - 23 Wards

Salary
3.5 million yen ~ 7 million yen

Work Hours
In accordance with company regulations

Holidays
In accordance with company regulations

Refreshed
November 24th, 2026 03:00

General Requirements

Minimum Experience Level
Over 1 year

Career Level
Mid Career

Minimum English Level
Daily Conversation Level

Minimum Japanese Level
Native Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

≪Job Description & Position Highlights≫

- Responsible for merchandising tasks such as product planning and development, market research, sales strategies, and inventory analysis
- You'll be involved in a wide range of activities, from product development to brand strategy, and can apply your own ideas to product and brand creation
- You'll have the opportunity to take on major projects and positions of responsibility alongside a growing denim brand
- Earn ¥300,000–¥600,000 per month while helping grow an emerging denim brand, with opportunities for career advancement and permanent employment.

【Job Responsibilities】

Don’t just manage products—build a legacy.

We are looking for a talented and ambitious Merchandiser to join Daruma Jeans. This is an exciting opportunity for someone who wants more than just a job; you will have the chance to take ownership, develop your skills, and grow your career while helping shape the future of an emerging, global denim brand.

As our Merchandiser, you will work closely with internal teams and external partners to support product planning, development, production, inventory, and merchandising strategy.
We are looking for someone who understands both the creative and commercial sides of fashion and is excited to help build products that customers love.

< Key Responsibilities >
The opportunity to grow with and make a real impact on an emerging fashion brand.

- Support the planning and development of new Daruma Jeans products and collections
- Conduct market research and analyze fashion, denim, and consumer trends
- Coordinate with designers, manufacturers, suppliers, and internal teams
- Manage product schedules and support the development process from concept to launch
- Assist with pricing, product positioning, and merchandising strategy
- Monitor inventory and sales performance and identify opportunities for improvement
- Support seasonal product planning and collection management
- Help develop strategies to strengthen the Daruma Jeans brand and product offering
- Coordinate product information, samples, materials, and related documentation
- Take on new responsibilities as the brand and business continue to grow

< Why Join Daruma Jeans? >

• **High Impact:** You aren't just an employee; you are a core architect of the brand's business strategy.

• **Creative Freedom:** Bring your ideas to the table. If you believe in a new product, we want to build it with you.

• **Fast-Track Growth:** Our startup culture rewards initiative and results with rapid career advancement.

• **Diverse Work:** No two days are the same—one day you’re analyzing spreadsheets, the next you’re in a factory perfecting a denim wash.

Compensation & Benefits

• **Salary:** ¥300,000 – ¥600,000 per month (Based on Experience & Performance).

• **Benefits:** Transportation fully covered, health insurance, and performance-based bonuses.

Our Values

Speed is King – We execute ideas fast.

Customer Obsession – We create unforgettable experiences.

Professionalism and Class – We hold ourselves to high standards.

Relentless Perseverance – We solve problems and never give up.

Apply today and help us build the next generation of denim excellence!

【Employment Type】

Fixed-term contract (Full-time), with the possibility of conversion to permanent employment.

- Initial contract period: 2 months
- Contract renewal may be offered based on performance, attendance, suitability, and business needs.
- Permanent employee conversion is subject to an evaluation and interview during the contract period.
- Permanent employment is not guaranteed.

【Salary】
¥300,000–¥600,000 per month
*Salary will be determined based on prior experience, skills, performance, and overall fit for the role.

【Working Hours】

Flextime system (one-month settlement period)

- Core hours: 9:00–15:00
- Flexible hours: 5:00–22:00
- Standard break: 12:00–13:00

Depending on operational requirements, employees may be required to follow assigned shifts or working hours at specific locations.

【Holidays & Leave】

- 105 annual holidays
- Saturdays, Sundays, and other company-designated days
- Annual paid leave in accordance with Japanese law
- Maternity, childcare, and family-care leave in accordance with Japanese law

【Work Location】
In accordance with company regulations

【Benefits & Welfare】

- Full social insurance: Health insurance, Employees' pension insurance, Employment insurance, Workers' accident compensation insurance
- Transportation expenses in accordance with company policy
- Opportunities for career development and professional growth

Required Skills

【Requirements】

• **Experience:** Proven track record in fashion/denim merchandising, buying, or product management.

• **Skills:** Strong analytical mindset (Excel/Sheets) combined with a creative eye for fashion.

• **Language:** Professional-level English and Japanese.

• **Mindset:** An entrepreneurial spirit who thrives in ambiguity and loves solving complex business problems.

【Ideal Candidate】
We are looking for someone who is passionate about fashion and wants to build a long-term career in the industry.
You may be a great fit if you:

- Have experience in merchandising, fashion, apparel, denim, product development, buying, or a related field
- Have a strong interest in fashion and product development
- Understand current fashion trends and consumer behavior
- Are organized and comfortable managing multiple projects and deadlines
- Have strong communication and coordination skills
- Are proactive, ambitious, and comfortable working in a growing environment
- Want the opportunity to take on responsibility and grow with a developing brand

Company Description