



Understanding People

Senior Commercial Counsel / シニア法務

Super-flex | WFH 2+ days per week

Job Information

Recruiter

Specialized Group

Job ID

1611210

Industry

Insurance

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

September 21st, 2026 00:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Senior Commercial Counsel シニアコマーシャルカウンセラー | Contract Management - Super-flex, 2+ days WFH

Overview

Our client is seeking a Senior Commercial Counsel for a leading global insurance and financial services organisation with operations in over 50 countries. This role offers the opportunity to lead complex commercial contract negotiations and collaborate with cross-functional teams on legal and regulatory matters.

Key Responsibilities:

- Manage all commercial agreements
- Advise business teams on legal risks
- Manage external legal advisors and outside counsel
- Monitor regulatory developments affecting commercial contracts
- Collaborate with privacy, cybersecurity, regulatory, and IP specialists
- Ensure compliance with financial services and insurance regulations

Requirements:

- Qualified Bengoshi
- 5+ years drafting and negotiating commercial contracts
- Native Japanese, Fluent English language skills
- Knowledge of financial services and insurance industry regulations
- Familiarity with privacy, cybersecurity, regulatory, and IP legal issues
- Experience managing external legal advisors and outside counsel

Benefits:

- Super-flexible work hours
- Work from home 2+ days per week

Company Description