

【1000 ~ 1350万円】Principal System Analyst | Staff or Non line Manag…

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Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
外資大手製薬会社

Job ID
1610277

Industry
Pharmaceutical

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
10 million yen ~ 13 million yen

Work Hours
08:45 ~ 17:20

Holidays
詳細は求人ご紹介時にご案内いたします。

Refreshed
November 28th, 2026 00:00

General Requirements

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2405104】
■The Position

We are looking for a Principal System Analyst for IT Marketing Sales Japan who will take a key role in shaping delivering and continuously improving technology solutions that support customer engagement customer insights sales marketing and digital transformation.

This role will act as a strong bridge between Japan business stakeholders global IT/product teams local IT teams and external partners. The Principal System Analyst will understand business needs analyze requirements define solution approaches and ensure that systems and applications are designed integrated operated and optimized in alignment with both Japan business priorities and global IT strategies.

The role is expected to provide end to end ownership across the system lifecycle from design and delivery to run enhancement and continuous improvement. It will also contribute to building a scalable reliable and future ready IT landscape for Marketing Sales Japan particularly in areas such as CRM customer engagement data integration automation and AI enabled capabilities.

■Tasks Responsibilities

1. End to End System Ownership

・Take ownership of Marketing Sales IT systems across the lifecycle: design build operate optimize.

・Ensure systems are stable reliable scalable and fit for business needs.

・Drive continuous improvement of applications services and support models.

・Support application maintenance enhancement planning 3rd level support and complex issue resolution.

2. Business Analysis Solution Design

・Work closely with business stakeholders to understand objectives analyze requirements and translate them into practical and sustainable technology solutions.

・Define solution approaches that balance local business needs global platform direction enterprise architecture standards and long term sustainability.

・Evaluate business processes data flows system dependencies and integration requirements to design effective end to end solutions.

3. Architecture Integration Leadership

・Lead or support solution architecture design for complex Marketing Sales platforms and related applications.

・Assess integration requirements across local and global systems including data flows interfaces APIs and platform dependencies.

・Promote scalable modular and future ready architecture principles.

・Support integration strategy and ensure smooth interoperability across systems and platforms.

4. Delivery Project Execution

・Lead or contribute to cross functional projects and strategic initiatives from requirements definition through implementation and deployment.

・Coordinate with Japan business teams global product organizations IT colleagues and external vendors to ensure quality delivery.

・Support feature validation implementation planning deployment strategy and post go live stabilization.

・Manage priorities dependencies risks and stakeholder expectations in a complex global environment.

5. Digital Innovation Data AI Enablement

・Contribute to digital transformation initiatives for Marketing Sales Japan.

・Support the adoption of modern technologies such as cloud platforms data platforms automation integration layers and AI enabled solutions.

・Help identify opportunities to improve customer engagement business insights operational efficiency and decision making through technology.

6. Stakeholder Partnership Governance

・Act as a trusted partner for business and IT stakeholders.

・Facilitate alignment between local business requirements and global application strategies.

・Provide technology consulting to both technical and non technical stakeholders.

・Ensure solutions comply with global IT standards architecture principles security requirements and relevant regulatory expectations.

Required Skills

■Requirements

（１） Experience Education

・Bachelor’s degree in Engineering Computer Science Information Technology Business Information Systems or a related field.

・Minimum 5 years of experience in a large scale and/or global business environment.

・Experience in business analysis system analysis solution design system integration or IT project delivery.

・Proven experience delivering solutions in complex cross functional and multicultural environments.

・Experience in the pharmaceutical or healthcare industry is preferred.

（２）Technical Expertise

・Strong understanding of business applications system architecture data flows and integration between local and global systems.

・Experience analyzing business requirements and translating them into scalable and sustainable technology solutions.

・Solid understanding of CRM platforms and related Sales Marketing business processes; experience with Veeva CRM and/or Vault CRM is strongly preferred.

・Knowledge of APIs interfaces data integration and enterprise application landscapes.

・Exposure to cloud data platforms analytics automation or AI related use cases is preferred.

・Familiarity with modern data and integration technologies such as Snowflake Kafka SnapLogic or similar platforms is a plus.

（３）Business Leadership Skills

・Strong understanding of Sales and Marketing business processes.

・Ability to identify business challenges and propose technology driven improvements.

・Strong project management and delivery skills.

・Ability to influence stakeholders and drive alignment across business IT global teams and vendors.

・Ability to balance business value technical feasibility operational stability and long term maintainability.

（４）Communication Problem Solving

・Fluent communication skills in both Japanese and English written and verbal.

・Strong analytical conceptual and structured problem solving skills.

・Ability to communicate effectively with both technical and non technical stakeholders.

・Ability to simplify complex topics and translate them into clear actions decisions and business outcomes.

（５）Personal Attributes

・Strong sense of ownership and accountability.

・Proactive collaborative and results oriented mindset.

・Strategic thinker who can balance local needs global direction and sustainable solution design.

・Strong stakeholder management skills and ability to build trusted relationships.

・Passion for innovation continuous improvement and business value creation.

・Eagerness to learn new technologies and continuously develop professional expertise.

■Why Join This Role

This is an opportunity to play a key role in shaping the future IT landscape for Marketing Sales Japan. The Principal System Analyst will work on business critical platforms and digital capabilities that support customer engagement business insights and operational excellence. The role provides strong exposure to both Japan business priorities and global technology initiatives with opportunities to contribute to innovation in CRM data integration automation and AI enabled capabilities.

■What Makes This Role Unique

・End to end involvement across business analysis solution design delivery operation and continuous improvement.

・Close collaboration with Japan business stakeholders and global IT/product teams.

・Opportunity to support important Marketing Sales platforms including CRM and related customer engagement capabilities.

・Contribution to a future ready IT ecosystem through integration data automation and digital innovation.

・A role that combines business understanding technology expertise stakeholder partnership and delivery ownership.

Company Description

ご紹介時にご案内いたします