



Graphic Designer | Build Global Brands Through Craft & Tech

Sharing Japanese Craftsmanship Worldwide

Job Information

Hiring Company

TAIMATSU Co., Ltd

Job ID

1610059

Division

Creative Division

Industry

Internet, Web Services

Company Type

Small/Medium Company (300 employees or less)

Non-Japanese Ratio

Majority Non-Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chuo-ku

Train Description

Toei Oedo Line, Kachidoki Station

Salary

3.5 million yen ~ 8 million yen

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General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation (Amount Used: English usage about 50%)

Minimum Japanese Level

Daily Conversation

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

【About Our Company】

We are a fast-growing startup redefining Japanese craftsmanship for the modern world under the concept “**Bringing Japanese Tradition into Everyday Life Worldwide.**”

- Our products span traditional Japanese knives, sake, samurai-inspired crafts, and more—reimagined for global audiences.
- Over **80% of our team members are non-Japanese**, representing **56+ nationalities**, creating a highly diverse and global environment.
- Despite being only a few years old, we have achieved sales in **166+ countries** and recorded **255% year-over-year growth**, earning strong recognition from customers worldwide.

【Position Overview】

We are building brands at the intersection of Japanese craftsmanship and cutting-edge technology.

As a rapidly growing multi-brand, omnichannel company, we transform traditional philosophies and artisanal culture into distinctive digital and physical brand experiences for a global audience. From e-commerce platforms to retail spaces, our work demands a high level of precision, cultural sensitivity, and uncompromising standards of creative execution.

We are currently seeking a highly hands-on, detail-oriented Senior Graphic Designer who can consistently deliver premium creative work for international markets.

【Key Responsibilities】

- Create campaign visuals across both digital and physical channels.
- Develop high-performing creative assets for paid advertising, e-commerce platforms, and brand launches.
- Create visual assets for websites, marketing materials, packaging, and branded merchandise.
- Design work that strengthens brand equity while adhering rigorously to established brand guidelines.
- Prepare clean, production-ready files for both digital and print applications.
- Support creative and art management, ensuring a high level of executional consistency and reproducibility across deliverables.
- Lead and mentor junior designers, helping elevate their quality of work and maintain high creative standards.
- Collaborate closely with cross-functional teams, including Marketing, Product, Engineering, and Retail.

【Team Structure】

Creative Division

- Team size: 11 members
- Gender ratio: 6:5

【Work Style】

- **Weekends and public holidays off**, with **125 annual holidays**.
- Average monthly overtime: **~10 hours**.
- Paid leave is easy to take, supporting healthy work-life balance.
- Primarily office-based, enabling close teamwork and rapid development cycles.

【Employment Type】

Full-time employee (Permanent)

Probation period: 6 months (no change in salary or benefits)

【Compensation】

Annual salary: ¥3.5M–¥8.0M

Monthly salary: ¥300,000–¥600,000 + bonuses

Salary determined based on experience and capability

Bonuses: General employees: **2 times/year**

Comprehensive/managerial roles: **3 times/year**

*available after the completion of the probationary period.

Salary increases: Conducted based on performance

【Work Location】

Harumi Triton Square X-Building 22F, 1-8-10 Harumi, Chuo-ku, Tokyo

Nearest station: **Kachidoki (Toei Oedo Line)**

【Working Hours】

Flextime System (8 hours actual work)

- Start time: 7:00 a.m. – 11:00 a.m.
- End time: 3:00 p.m. – 9:00 p.m.
- Core hours (mandatory working hours): 11:00 a.m. – 3:00 p.m.

Average overtime: **~10 hours/month**

【Holidays & Leave】

125 annual holidays

Full two-day weekends (Sat/Sun)

National holidays

Christmas & Lunar New Year leave (3 days selectable between Dec–Feb)

Paid leave (granted after 6 months)

【Benefits】

Transportation allowance (up to ¥25,000/month)

Full social insurance coverage

Overtime allowance

Position allowance

Required Skills

✳️Portfolio submission required

【 Required Qualifications 】

Required Skills

- 5+ years of professional experience in graphic design.

Language Requirements

- Intermediate-level Japanese proficiency, both written and spoken.
- Strong communication skills with both international and Japan-based teams.
- Basic conversational English proficiency.

Tools & Platforms

- Adobe Creative Cloud
- Figma

Company Description