



PR/120218 | Factory Manager (Textile)

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1609978

Industry

Retail

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

September 29th, 2026 15:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position: Factory Manager (Textile)

Salary: 70,000 – 100,000THB +/- (Negotiable)

Location: Ratchaburi.

Our client is a specialized textile manufacturing,

Key Responsibilities

- Production Management
- Manage daily textile manufacturing operations.

- Ensure production targets, efficiency, and productivity are achieved.
- Monitor spinning, knitting, weaving, dyeing, finishing, or garment production processes.
- Optimize production scheduling and capacity utilization.

- Quality Assurance

- Establish and maintain quality standards.
- Lead corrective and preventive actions (CAPA).
- Reduce defects, customer complaints, and waste.

- Cost Control

- Monitor manufacturing costs and productivity.
- Drive cost reduction initiatives.
- Improve labor and machine utilization■

- Factory Leadership

- Lead and develop department managers and supervisors.
- Build a high-performance manufacturing culture.
- Conduct performance evaluations and succession planning.

- Continuous Improvement

- Implement Lean Manufacturing, Kaizen, 5S, and TPM activities.
- Lead productivity improvement projects.
- Support factory digitalization and automation initiatives.

- Safety & Compliance

- Ensure compliance with company policies and local regulations.
- Maintain occupational health and safety standards.
- Lead environmental and sustainability initiatives.

- Communication with Japanese Management

- Report factory performance directly to Japanese executives.
- Participate in meetings with Japanese customers and headquarters.
- Translate operational requirements into actionable factory plans.

Qualifications

- Fluent in Japanese (JLPT N3 or above preferred)

- Bachelor's Degree or higher in Textile Engineering, Industrial Engineering, Mechanical Engineering, or related field.
- Minimum 10-15 years in textile manufacturing.
- Minimum 5 years in Factory Manager, Plant Manager, Production Director, or similar leadership role.
- Strong knowledge of Yarn Manufacturing, Knitting, Weaving, Dyeing & Finishing, Garment Production
- Understanding of Lean Manufacturing, Kaizen, TPM, 5S, ISO systems.

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Company Description