



マレーシアの求人なら
JAC Recruitment Malaysia

PR/161019 | Assistant Factory Manager for a Reputable Paint Manufacturer

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1609869

Industry

Chemical, Raw Materials

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

September 1st, 2026 10:39

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company and Job Overview

Our client is a reputable manufacturer of paints, architectural coatings, and building finishing products. They are looking for an Assistant Factory Manager to oversee production operations and drive operational excellence across the factory.

Responsibilities

- Support the Factory Manager and oversee daily factory and production operations to ensure production targets are achieved
Manage production planning, manpower allocation, raw material availability, and equipment utilization
- Ensure product quality, operational efficiency, and compliance with company policies and standards
- Collaborate closely with Production, Quality Control, R&D, Warehouse, Maintenance, and Finance teams
- Monitor production output, material wastage, equipment downtime, and manufacturing costs

- Ensure the safe handling, storage, and movement of chemicals, raw materials, and finished goods
- Lead, coach, and supervise production personnel while maintaining performance standards and workplace discipline
- Drive continuous improvement initiatives to enhance productivity, efficiency, and cost effectiveness
- Ensure compliance with ISO 9001, ISO 14001, EHS requirements, and relevant regulatory standards
- Maintain high standards of 5S, housekeeping, and workplace safety practices
- Prepare production reports, KPI analyses, and operational updates to management

Requirements

- Bachelor's Degree in Chemical Engineering, Manufacturing, Industrial Engineering, or a related field
- Minimum 5 years of experience in a manufacturing environment, preferably within the paint, chemical, or coatings industry
- Proven experience in factory operations, with strong leadership capabilities in managing overall plant operations and cross-functional activities
- Strong problem-solving, decision-making, and communication skills, with the ability to lead, motivate, and manage teams effectively
- Strong managerial capabilities with the ability to earn trust and respect, maintain discipline, and provide firm leadership to local staff
- Applicants must be Malaysian citizens or possess valid residency and work authorization in Malaysia

Interested applicants, feel free to click **APPLY NOW**.
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Company Description