



PR/161007 | EHS Manager (Green Book Holder)

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1609859

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

September 1st, 2026 10:39

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company Overview

A leading global electronics manufacturing solutions provider is seeking an experienced Environment, Health & Safety (EHS) Manager to lead its EHS function across multiple manufacturing facilities in Penang.

Key Responsibilities

- Lead and maintain the Environmental, Health & Safety Management System across all manufacturing facilities.
- Drive successful implementation and continuous improvement of ISO 14001 requirements.
- Ensure compliance with applicable legal, regulatory, and customer requirements.

- Conduct EHS Committee meetings and drive closure of action items.
- Review and maintain EHS policies, procedures, and SOPs.
- Promote a strong EHS culture and awareness throughout the organization.
- Plan and oversee workplace safety and health monitoring programs, including CHRA, hearing conservation, machinery inspections, and occupational health activities.
- Evaluate the effectiveness of EHS programs and implement improvement actions where required.
- Ensure regular EHS inspections are conducted across all facilities.
- Lead incident, accident, near-miss, and first aid case investigations, ensuring timely corrective actions.
- Manage environmental compliance programs and environmental performance data.
- Plan and oversee environmental monitoring activities, including air emissions, noise monitoring, effluent discharge monitoring, and other regulatory requirements.
- Ensure timely submission of reports to relevant authorities.
- Oversee scheduled waste management in accordance with Environmental Quality (Scheduled Wastes) Regulations.
- Ensure emergency response plans are maintained and tested regularly.
- Coordinate fire drills, chemical spill response exercises, and emergency preparedness programs.
- Ensure Emergency Response Team (ERT) training and equipment inspections are conducted as scheduled.
- Develop and coordinate EHS training programs for employees and contractors.
- Identify competency gaps and training requirements within the EHS team
- Promote continuous learning and safety awareness initiatives.
- Lead internal audits and compliance inspections related to ISO 14001 and regulatory requirements.
- Ensure timely submission of mandatory reports to authorities such as DOSH, DOE, and other relevant agencies.
- Prepare and maintain EHS documentation, records, reports, and compliance registers.
- Monitor corrective actions and evaluate their effectiveness.
- Drive Kaizen and continuous improvement initiatives toward achieving Zero Accident goals.

Requirements

- Diploma or Degree in Occupational Safety & Health, Environmental Science, Engineering, or a related discipline.
- Certified Safety & Health Officer (SHO) is highly preferred.
- DOE Registered Competent Person (CePSWaM) is an added advantage.
- Minimum 5 years of experience in EHS leadership, management, or supervisory roles within a manufacturing environment.
- Experience managing EHS programs, audits, compliance requirements, and environmental initiatives across manufacturing operations.
- Strong knowledge of Malaysian EHS regulations and compliance requirements.
- Familiarity with DOSH, DOE, BOMBA, and other regulatory authorities.
- Strong understanding of ISO 14001 Environmental Management Systems.
- Experience in scheduled waste management, environmental monitoring, and occupational health programs.
- Strong leadership and team management capabilities.
- Excellent communication and stakeholder management skills.

- Strong analytical, critical thinking, and problem-solving abilities.
- Ability to drive cross-functional EHS initiatives and continuous improvement projects.
- Good command of English and Bahasa Malaysia.

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Company Description