



Software Engineer

Job Information

Recruiter

[Hi-Tech Japan K.K.](#)

Job ID

1609725

Industry

Software

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ Negotiable, based on experience

Refreshed

September 11th, 2026 00:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

You will be responsible for a series of engineering tasks, from design, implementation, testing, and delivery, in the development of global and domestic enterprise systems and applications.

- **Software Development:** Design, develop, test, and maintain robust, scalable, and secure backend systems and applications.
- **Global Collaboration:** Work closely with cross-border engineering teams, product managers, and architects to deliver high-quality software solutions.
- **Code Quality & Optimization:** Write clean, maintainable, and efficient code while conducting peer code reviews to ensure system reliability and performance.
- **Troubleshooting:** Diagnose and resolve complex technical issues, software bugs, and performance bottlenecks across development and production environments.

応募資格 / Requirements

【必須要件 / Must】

- **Development Experience:** 3-5+ years of professional software development experience.
- **Core Technical Skills:**

- Strong hands-on experience with **Linux** operating systems.
- Proficiency in at least one of the following backend languages: **Java, Python, or Go (GoLang)**.

- **Language Skills:**

- **Japanese:** Native or Near-Native level (capable of smooth business communication and collaboration with local stakeholders).
- **English:** Business level (capable of participating in technical discussions with global teams, reading/writing documentation, and handling slack/emails / **TOEIC 600+ or equivalent**).

【歓迎要件 / Preferred】

- Experience with modern cloud platforms (AWS, Azure, or GCP) and cloud-native architecture.
- Familiarity with containerization and orchestration tools (Docker, Kubernetes) and CI/CD pipelines.
- Experience working in an Agile / Scrum development environment.
- Knowledge of database design and management (SQL or NoSQL).

勤務地・働き方 / Location & Work Style

- 勤務地 (**Location**): 東京都港区六本木オフィス / Roppongi, Minato-ku, Tokyo (Nearest station: Roppongi Station)
- 働き方 (**Work Style**): ハイブリッドワーク / Hybrid Work (Flexible mix of remote work and office attendance)

給与 / Salary

- 想定年収 (**Target Salary**): 〜 1,400万円 / **Up to 14,000,000 JPY**
 - ※ご現職でのご年収、およびこれまでのご経験・スキルを最大限考慮の上、柔軟にご相談・決定させていただきます。
 - Final compensation package is highly negotiable based on your current salary, skills, and depth of experience.

Company Description