Software Engineer

Job Information

Recruiter
Hi-Tech Japan K.K.

Job ID
1609725

Industry
Software

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ Negotiable, based on experience

Refreshed
November 6th, 2026 01:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Daily Conversation Level

Minimum Japanese Level
Business Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
Permission to work in Japan required

Job Description

You will be responsible for a series of engineering tasks, from design, implementation, testing, and delivery, in the development of global and domestic enterprise systems and applications.

- **Software Development:** Design, develop, test, and maintain robust, scalable, and secure backend systems and applications.
- **Global Collaboration:** Work closely with cross-border engineering teams, product managers, and architects to deliver high-quality software solutions.
- **Code Quality & Optimization:** Write clean, maintainable, and efficient code while conducting peer code reviews to ensure system reliability and performance.
- **Troubleshooting:** Diagnose and resolve complex technical issues, software bugs, and performance bottlenecks across development and production environments.

応募資格 / **Requirements**

【必須要件 / **Must**】

- **Development Experience:** 3-5+ years of professional software development experience.
- **Core Technical Skills:**

    - Strong hands-on experience with **Linux** operating systems.
    - Proficiency in at least one of the following backend languages: **Java, Python, or Go (GoLang)**.
- **Language Skills:**
    - **Japanese:** Native or Near-Native level (capable of smooth business communication and collaboration with local stakeholders).
    - **English:** Business level (capable of participating in technical discussions with global teams, reading/writing documentation, and handling slack/emails / **TOEIC 600+ or equivalent**).

【歓迎要件 / **Preferred**】

- Experience with modern cloud platforms (AWS, Azure, or GCP) and cloud-native architecture.
- Familiarity with containerization and orchestration tools (Docker, Kubernetes) and CI/CD pipelines.
- Experience working in an Agile / Scrum development environment.
- Knowledge of database design and management (SQL or NoSQL).

勤務地・働き方 / **Location & Work Style**

- 勤務地 **(Location):** 東京都港区六本木オフィス / Roppongi, Minato-ku, Tokyo (Nearest station: Roppongi Station)
- 働き方 **(Work Style):** ハイブリッドワーク / Hybrid Work (Flexible mix of remote work and office attendance)

給与 / **Salary**

- 想定年収 **(Target Salary):**～ **1,400**万円 / **Up to 14,000,000 JPY**
    - ※ご現職でのご年収、およびこれまでのご経験・スキルを最大限考慮の上、柔軟にご相談・決定させていただきます。
    - Final compensation package is highly negotiable based on your current salary, skills, and depth of experience.

Company Description