



RoRo Freight Operations Supervisor / Team Leader - Japan

International Business Trips | Global Team

Job Information

Hiring Company

[Freightplus Japan K.K](#)

Job ID

1609686

Industry

Logistics, Storage

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Japan

Salary

6.5 million yen ~ 8.5 million yen

Work Hours

9:00 - 18:00 JST

Holidays

In accordance with company regulations

Refreshed

September 4th, 2026 00:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level

Native

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

Job Description & Position Highlights

- Manage a small team handling international freight transportation, including RoRo, OOG, and heavy-lift projects
- Work directly with heavy machinery and project cargo, experiencing the satisfaction and sense of accomplishment that comes from meeting customer expectations
- An environment where you have the autonomy to contribute to the business growth and strategy of the Japanese

subsidiary, with the potential for position promotion in the future

- Supports hybrid work arrangements and domestic and international business travel, with ample opportunities for training and personal growth in an international environment

Job Responsibilities

A customer-focused, international freight forwarder is wanted to manage the small Kobe-based team of a respected international OOG, RoRo and used machinery logistics company.

The role will suit a junior manager or an experienced operator looking to get progress into a management role with Established Japanese entity already operational with stable and growing client base Long-established and forward thinking Australian-owned business with open management style.

- International heavy-lift and RoRo specialization
- Direct involvement in major machinery and project cargo
- Opportunity to build the Japan business
- High autonomy
- International exposure
- Strong relationships with RoRo and heavy-lift carriers
- Fast decision-making environment
- Direct access to company directors
- Promotion prospects to Country Manager
- Stable base salary and profit sharing opportunities
- Opportunity to influence strategic decisions and grow something meaningful
- Family-friendly company
- Training and personal development opportunities
- Managing staff

Employment Type

Permanent employee

Salary

6.5 Million ~ 8.5 Million JPY

Working Hours

9:00 - 18:00 JST

Work Location

In accordance with company regulations

*This can be an office-based or hybrid role and will involve some domestic and international travel.

Holidays & Leave

In accordance with company regulations

Benefits & Welfare

In accordance with company regulations

Required Skills

Required Qualifications

- Minimum 3-4 years international freight forwarding experience, with a good understanding forwarding fundamentals, preferably within the RoRo / OOG / Project space.
- Proficiency in both written and spoken English is essential, as is a desire to deliver the highest level of customer service.

Preferred Qualifications

- Some experience with carrier negotiation, claims management, Cargowise software, ISO quality management and vendor evaluation and selection would be beneficial but not essential.

Company Description