



Understanding People

Head of Japan Finance 日本ファイナンス責任者 - (Hybrid, Flextime)

Partner Directly with CFO & Leadership

Job Information

Recruiter

Specialized Group

Job ID

1609623

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

August 27th, 2026 13:22

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Head of Japan Finance 日本ファイナンス責任者 - (Hybrid, Flextime) - IT industry

Overview

Our client is seeking a Head of Finance to lead finance, accounting, and tax operations for its Japan business. This role offers the opportunity to collaborate closely with the CFO and Group Finance, and lead a big finance team. The position features a hybrid work setup with flextime, based in Tokyo.

Key Responsibilities

- J-GAAP決算・税務・監査・J-SOXを統括
- 日本財務チーム（約20名）を管理・育成
- CFO・経営陣への財務報告
- ERP（NetSuite等）・AI/自動化による業務改善
- グローバル基準との整合、予算・予測・税務対応を管理

Requirements

- 財務・経理における7～10年の実務経験
- J-GAAP、連結決算、監査、税務、J-SOXの実務経験
- 大規模なチームのマネジメント経験
- CFO・経営陣への報告能力
- 日本語ネイティブレベル必須、英語・IFRS・NetSuiteの経験は尚可

Benefits

- ハイブリッド勤務
- フレックスタイム
- 30代～50代前半が平均年齢層の、経験豊富なチームでキャリアアップできる環境

Company Description