English Learning Coach | Transform Careers Through English

Starting Pay of ¥4.5M for New Grads

Job Information

Recruiter
Talentus K.K.

Job ID
1609545

Industry
Education

Company Type
Small/Medium Company (300 employees or less)

Job Type
Permanent Full-time

Location
Japan

Salary
4.5 million yen ~ Negotiable, based on experience

Salary Bonuses
Bonuses included in indicated salary.

Refreshed
November 18th, 2026 05:00

General Requirements

Career Level
Entry Level

Minimum English Level
Fluent Level (Amount Used: English usage about 75%)

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

About the Company

Our client is a publicly listed Japanese education and technology company with more than 250 employees.

Its core service provides intensive, personalized English coaching supported by applied linguistics, learner data, and structured study methods. The company has supported tens of thousands of learners and is continuing to develop new subscription-based products that combine human coaching with technology.

If you want to use your English while helping others expand their confidence, skills, and career possibilities, we would be pleased to hear from you.

Help Professionals Achieve Their Global Career Goals

Are you fluent in English and passionate about helping others grow?

Join a fast-growing, publicly listed education company operating one of Japan's leading English-coaching services. Rather than teaching conventional lessons, you will provide personalized coaching to help clients develop effective learning habits and achieve practical, measurable results.

No previous coaching experience is required. Existing coaches have joined from diverse backgrounds, including hospitality, aviation, sales, education, administration, and customer service.

Your Responsibilities

As an English Learning Coach, you will:

- Assess each client's listening, speaking, vocabulary, and overall English ability
- Identify individual learning challenges
- Create personalized study plans based on clients' goals and lifestyles
- Conduct weekly face-to-face coaching sessions
- Provide daily support through chat and online communication
- Monitor progress and adjust learning strategies
- Help clients maintain motivation and effective study habits
- Introduce continued-learning options after the initial program

This client-facing role combines education, coaching, customer success, and consultative communication.

Positions are available in:

- Tokyo
- Umeda, Osaka
- Kobe-Sannomiya
- Kyoto-Kawaramachi

Required Skills

Requirements

Applicants must meet at least one of the following criteria:

- English ability equivalent to approximately TOEIC 800 or above
- Overseas study, work, or living experience

TOEFL, IELTS, EIKEN, and other equivalent qualifications are also accepted.

Preferred Backgrounds

Experience in any of the following areas would be valuable:

- English teaching, tutoring, or education
- Overseas study or working-holiday experience
- Hospitality, hotels, travel, or aviation
- Customer service, sales, or consulting
- Administration, reception, or secretarial work
- Translation, interpretation, or international business

We are particularly interested in people who:

- Enjoy supporting the growth of others
- Have worked hard to improve their own English
- Communicate with empathy and patience
- Are motivated by goals and measurable progress
- Want to take on varied responsibilities

Training and Development

You will begin with two weeks of structured training covering:

- English-learning consulting fundamentals
- Applied linguistics and effective study methods
- Client assessment and goal setting
- Coaching techniques for different learner profiles
- Practical case studies and communication methods

Experienced team members will continue supporting you after you begin managing clients.

You will also have access to internal learning materials and two free TOEIC examinations per year.

Company Description