

PR/110684 | GM- Production

Job Information

Recruiter
JAC Recruitment India

Job ID
1609441

Industry
Medical Device

Job Type
Permanent Full-time

Location
India

Salary
Negotiable, based on experience

Refreshed
November 17th, 2026 17:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Job Title-General Manager – Production

Job Purpose-To lead and manage the overall Production function including Reagent Production, Instrument Production, Production Engineering and Maintenance. The position is responsible for ensuring safe, efficient, compliant and cost-effective manufacturing operations, achieving production targets, improving productivity and yield, optimizing resources, and developing a capable production organization in line with business requirements.

Job Importance-To ensure efficient, compliant and cost-effective production operations by achieving production targets, maintaining quality and productivity, optimizing resources, and driving continuous improvement across Reagent Production, Instrument Production, Production Engineering and Maintenance.

Job Responsibilities-

Lead and oversee the overall Production function, including Reagent Production, Instrument Production, Production Engineering and Maintenance.
• Plan, organize and execute production activities to achieve monthly, quarterly and annual production targets in line with domestic and export demand.

• Review and approve production plans, daily production schedules, manpower deployment and resource requirements.
• Monitor production performance, productivity, yield, rejection, downtime, manpower utilization and other key production KPIs, and take corrective actions where required.
• Ensure effective coordination among Production, Quality Assurance, Quality Control, Packing, Labeling, Maintenance, Purchase, Administration, Engineering and other cross-functional departments.
• Oversee manufacturing activities across Animal House & P. Hybridoma, P. Protein, Antisera, Microbiology, Biochemistry/ETP/Water, Immunology – AMI Manufacturing, Sterile, Immunology – Contract Manufacturing, Signal (GOLD), Instruments & BGM, Packing, and Labeling & Pre-Packing.
• Lead Production Engineering activities covering Reagent PE, Instrument PE & Automation, Validation, Sputtering Process – Shimei, Electronics – Shimei, Mechanical – Shimei and Process – Shimei.
• Oversee Maintenance activities including Repairs & Facility and PM & Calibration, ensuring high equipment availability and minimum production downtime.
• Ensure effective preventive maintenance, breakdown maintenance, calibration and facility management to support continuous production.
• Drive improvement in productivity, manufacturing efficiency, process capability, yield and overall equipment utilization.
• Identify opportunities for cost reduction through batch-size optimization, process.

Candidate Requirements-

- Strong experience in production/manufacturing, preferably in diagnostic, immunology, ELISA or rapid test products.
- Good knowledge of GMP, SOPs, production planning, process control and documentation.
- Experience in productivity improvement, yield improvement and cost reducation.
- S Strong leadership, decision-making and problem-solving skills.
- Good communication and cross-functional coordination skills.

Knowledge of SAP/ERP and MS Office will be preferred.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description