



PR/110684 | GM- Production

Job Information

Recruiter

JAC Recruitment India

Job ID

1609441

Industry

Medical Device

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

August 25th, 2026 11:12

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Title-General Manager – Production

Job Purpose-To lead and manage the overall Production function including Reagent Production, Instrument Production, Production Engineering and Maintenance. The position is responsible for ensuring safe, efficient, compliant and cost-effective manufacturing operations, achieving production targets, improving productivity and yield, optimizing resources, and developing a capable production organization in line with business requirements.

Job Importance-To ensure efficient, compliant and cost-effective production operations by achieving production targets, maintaining quality and productivity, optimizing resources, and driving continuous improvement across Reagent Production, Instrument Production, Production Engineering and Maintenance.

Job Responsibilities-

Lead and oversee the overall Production function, including Reagent Production, Instrument Production, Production Engineering and Maintenance.

- Plan, organize and execute production activities to achieve monthly, quarterly and annual production targets in line with domestic and export demand.

- Review and approve production plans, daily production schedules, manpower deployment and resource requirements.
- Monitor production performance, productivity, yield, rejection, downtime, manpower utilization and other key production KPIs, and take corrective actions where required.
- Ensure effective coordination among Production, Quality Assurance, Quality Control, Packing, Labeling, Maintenance, Purchase, Administration, Engineering and other cross-functional departments.
- Oversee manufacturing activities across Animal House & P. Hybridoma, P. Protein, Antisera, Microbiology, Biochemistry/ETP/Water, Immunology – AMI Manufacturing, Sterile, Immunology – Contract Manufacturing, Signal (GOLD), Instruments & BGM, Packing, and Labeling & Pre-Packing.
- Lead Production Engineering activities covering Reagent PE, Instrument PE & Automation, Validation, Sputtering Process – Shimei, Electronics – Shimei, Mechanical – Shimei and Process – Shimei.
- Oversee Maintenance activities including Repairs & Facility and PM & Calibration, ensuring high equipment availability and minimum production downtime.
- Ensure effective preventive maintenance, breakdown maintenance, calibration and facility management to support continuous production.
- Drive improvement in productivity, manufacturing efficiency, process capability, yield and overall equipment utilization.
- Identify opportunities for cost reduction through batch-size optimization, process.

Candidate Requirements-

- Strong experience in production/manufacturing, preferably in diagnostic, immunology, ELISA or rapid test products.
- Good knowledge of GMP, SOPs, production planning, process control and documentation.
- Experience in productivity improvement, yield improvement and cost reduction.
- Strong leadership, decision-making and problem-solving skills.
- Good communication and cross-functional coordination skills.

Knowledge of SAP/ERP and MS Office will be preferred.

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Company Description