



PR/110666 | DGM / GM- Design & Testing

Job Information

Recruiter

JAC Recruitment India

Job ID

1609427

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

September 8th, 2026 03:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Designation-DGM/GM- Design & Testing

Location-Manesar

Job Description:

- Proven experience leading automotive Design and Testing teams at Manager / HOD level.
- Experience or sound product knowledge in at least one of the following: Control Cables, Window Regulators, or other automotive mechanical products.
- Manage the full development cycle from customer requirements and feasibility through design, prototype, validation, customer approval, PPAP, and SOP.
- Review 2D/3D drawings, GD&T, specifications, materials, BOMs, design calculations, test plans, and validation results.
- Apply APQP, DFMEA, DVP&R, design reviews, lessons learned, and ECR/ECN control to manage product risks and changes.
- Lead the Design and Testing teams by setting priorities, allocating resources, monitoring schedules, and developing team capability.
- Lead root-cause analysis and corrective actions for design, testing, production, and customer-related problems.
- Ensure controlled release and revision management of drawings, BOMs, test reports, and confidential customer

technical information.

- Coordinate technical activities with customers, companies, Sales, Quality, PE, Manufacturing, Purchase, and suppliers.
- Communicate effectively in English and review or approve technical deliverables within the assigned authority.
- End-to-end product development experience is essential; drafting-only or manufacturing-only experience is not sufficient.

Others:

- Direct experience with Control Cables or Window Regulators.
- Experience working with Japanese OEMs or Japanese Tier-1 suppliers.
- Experience coordinating with global or overseas engineering teams.
- Working knowledge of CATIA V5 or equivalent CAD, PLM, ERP, or drawing management systems
- Experience managing validation laboratories and durability, environmental, strength, friction, wear, or NVH testing.
- Experience in VA/VE, localization, benchmarking, and cost-reduction activities.
- Knowledge of IATF 16949 / ISO 9001 audits and customer-specific requirements.
- Reports to the Design & Testing AVP.
- Based in Gurgaon–Manesar; domestic and overseas travel may be required.

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Company Description