

Team Lead - Java Fullstack Exclusive job

Contract-to-Hire

Job Information

Recruiter
NEXUS Corporation

Job ID
1609324

Industry
Insurance

Company Type
Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Temp to Perm

Location
Tokyo - 23 Wards, Sumida-ku

Train Description
Hanzomon Line, Kinshicho Station

Salary
8 million yen ~ 10 million yen

Refreshed
November 3rd, 2026 02:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Nexus Internal Job ID: 15112

Job Title: Team Lead - Java Fullstack (2 open positions)

Location: Kinshicho, Sumida-ku, Tokyo

Job Type: Contract-to-Hire

Salary: Negotiable

Job Description:

We are hiring two (2) Team Leads with Java Fullstack development experience to work on an Insurance project in Tokyo.

Responsibilities:

- Design scalable microservices, manage system integrations, and optimize database schemas
- Develop modular user interfaces and build high-performance, secure backend APIs and frontend applications
- Conduct code reviews, enforce coding standards, and mentor junior developers
- Backend Development: Build secure business logic and microservices using Java and frameworks like Spring Boot.
- Frontend Development: Design responsive user interfaces with Angular or React.
- API Integration: Develop and expose robust RESTful APIs or GraphQL endpoints to bridge the frontend and backend.
- Database Management: Design schemas, write optimized queries, and manage data via relational databases (MySQL, PostgreSQL) or NoSQL options (MongoDB).
- Deployment & DevOps: Containerize applications using Docker and support CI/CD deployment pipelines on cloud platforms (AWS, Azure).
- Quality Assurance: Write unit and integration tests (JUnit, Jest) and participate in peer code reviews. [1, 2, 3, 4]
- Should have worked in Agile lifecycle and have good understanding on how Scrum teams operate
- Collaboratively work with cross functional teams

Requirements

- 10+ years of work experience out of which at least 2-3 years of experience as a Lead managing/mentoring a team of junior developers
- Good hands-on knowledge of Java (JDK 8/11/17+), JavaScript / TypeScript, HTML5, CSS3
- Knowledge of Core Java, Spring MVC, Java Spring Boot, API Microservices, Python
- Experience in Angular or React.js
- Working knowledge of Database – MySQL, PostgreSQL, Oracle, SQL Server
- Working experience in GitHub, Tomcat and Maven
- Experience with AWS Services: S3, ECS, RDS
- Exposure and participation in Agile / Scrum environment
- Japanese language preferred, not essential

Language Skills:

- Japanese: Not Required
- English: Business

* Visa sponsorship available for candidates currently based in Japan.

Company Description