Distribution & Transportation Specialist

≪ドイツ本社≫ヨーロッパにおける大手フィルターメーカー

Job Information

Hiring Company
MANN+HUMMEL WAKO CO., LTD.

Job ID
1609320

Industry
Automobile and Parts

Company Type
International Company

Job Type
Permanent Full-time

Location
Kanagawa Prefecture

Salary
5.5 million yen ~ 7.5 million yen

Work Hours
月曜日 ~ 金曜日：9時 ~ 18時（休憩60分）※フレックスタイム制度あり

Holidays
完全週休2日制（土日祝）

Refreshed
November 18th, 2026 13:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

≪Job Description & Position Highlights≫

- A wide range of responsibilities, from optimizing logistics hubs and transportation networks to 3PL management and cost/KPI management
- The rewarding opportunity to enhance logistics quality in line with global strategy while achieving cost reductions and operational efficiency

- Work for a global company headquartered in Germany, where you can utilize English to drive international logistics projects
- Annual salary of 5.5 million to 7.5 million yen; flexible work hours, one day of remote work per week, and a flexible work environment with no relocation required

【Job Responsibilities】
Distribution & Transport Management of Distribution and Transportation will lead and oversee distribution and transportation operations in MHJP, ensuring efficient execution and continuous optimization.
Drive performance across Distribution Centers, optimize the local distribution footprint, and enhance transportation processes to improve service levels, reduce costs, and increase operational efficiency.

< Operational Responsibilities >

- Execute distribution and transportation strategy within MHJP aligned with global supply chain goals and support the company's growth objectives.
- Drive performance in Distribution Center and optimize the local distribution network.
- Improve transportation efficiency through process optimization, cost control, and service enhancements.
- Monitor KPIs such as on-time delivery, cost per shipment, and lead times.
- Ensure compliance with QHSE standards across all operations.
- Ensure effective communication and alignment across all levels of the organization.
- Establish strong relationships with external partners to ensure reliable service and competitive pricing.
- Conduct monthly and quarterly performance reviews with vendors to ensure adherence to agreed standards, KPIs, and service levels, and drive continuous improvement.
- Develop and manage the distribution and transportation budget, ensuring cost-effectiveness and alignment with local financial goals, with assistance from CO, Regional and Global Distribution & Transport Head.
- Drive strategy execution for the distribution process, SQDC implementation, and management of 3PL provider.
- Provide subject matter expertise for new 3PL RFQs.
- Feasibility study for any new coming projects like lead time, cost, freight, duty etc.
- Manage and optimize all transportation for both inbound and outbound flows.
- Analyze and report on financial performance, identifying opportunities for cost savings and improved results.
- Assess financial risks associated with logistics and transportation operations, taking appropriate escalation steps for mitigation.
- Ensure compliance with international regulations related to transportation, Customs, and trade.
- Promote ethical practices and corporate social responsibility within the scope of operations.

< Key Performance Indicators / Key Result Areas >

- Distribution Network Optimization – project milestones
- Shopfloor KPI implementation for Distribution Centres
- Inbound, Outbound Logistics & Transport Costs

< Reports To >
Senior Manager Distribution & Transportation Region AMEA

< Direct Reports >
N/A

【Employment Type】
正社員

【Salary】
5,500,000~7,500,000円

【Working Hours】
月曜日 ~ 金曜日：9時 ~ 18時（休憩60分）
※フレックスタイム制度あり

【Work Location】
Yokohama
■転勤：なし
■在宅勤務：週1日

【Holidays & Leave】

- 完全週休2日制（土日祝）
- 年末年始
- 有給休暇
- 慶弔休暇
- 看護・介護休暇
- 傷病休暇

【Benefits & Welfare】

- 退職金制度あり
- 社会保険等加入

Required Skills

【Job Requirements (Qualifications, Skills, Experience, Competencies)】

< Qualifications >

- Bachelor’s degree or comparable qualification in Business Administration or Industrial Engineering with a Logistics focus

< Functional Skills >

- E-commerce implementation (process lead as an advantage)
- Multiple Project Management & Implementation including 3PL changes & 4PL
- SAP Key User, particularly QM & MM modules (including customization)
- Proven Experience in driving results improvement

< Experience >

- 3-5 years of experience in distribution logistics.
- 1-2 years of experience in transportation coordination and optimization.
- Experience in automotive manufacturing / M+H product and manufacturing process knowledge preferred

< Competencies >

- Good proficiency in Microsoft Office Suite, especially Excel and PowerPoint
- Strong verbal and written communication
- Analytical thinking & problem solving
- Proactive approach and willingness to learn and stay updated with market trends.

Company Description