


# Project Manager ( SAP/Salesforce/Oracle ERP) Exclusive job

## Job Information

**Recruiter**
NEXUS Corporation

**Job ID**
1609242

**Industry**
IT Consulting

**Company Type**
Large Company (more than 300 employees)

**Job Type**
Permanent Full-time

**Location**
Tokyo - 23 Wards

**Salary**
8 million yen ~ 20 million yen

**Refreshed**
November 2nd, 2026 01:00

## General Requirements

**Minimum Experience Level**
Over 10 years

**Career Level**
Mid Career

**Minimum English Level**
Business Level

**Minimum Japanese Level**
Fluent Level

**Minimum Education Level**
Bachelor's Degree

**Visa Status**
Permission to work in Japan required

## Job Description

We are looking for a Bilingual Project Manager with near-native Japanese and business-level English to lead SAP/Salesforce/Oracle ERP Cloud implementation projects in Tokyo.

Position Description:

- Lead SAP/Salesforce/Oracle ERP Cloud implementation projects from project planning through execution and go-live. Focus on strong risk management, issue management, and customer communication. The role requires close coordination with offshore development teams as well as the customer to achieve the project goals.

Based on your role, please note that this position may require on-site presence at premises and/or client locations. Work location and on-site expectations will depend on project scope, phase, and business needs at the time of allocation, with flexibility governed by business and client requirements.

Essential Responsibilities:

- Understanding the project scope, schedule, and deliverables, and working closely with internal stakeholders to recognize their needs and expectations.
- Create the overall project schedule and participate in or review project estimations. Maintain the project schedule and budget.
- Collaborating effectively with internal stakeholders, both in person and through remote working models as needed.
- Transition and change management – pre-, during, and post-project implementation.
- Project stakeholder management – working closely with internal and external stakeholders.
- Project scope and schedule management.
- Driving periodic project reviews and mitigating risks with due diligence and a data-driven approach.
- Achieve the project goals of budget, schedule, and quality/scope.
- Escalating project issues to senior management when needed.
- Contributing to the delivery of all aspects of the project and services: controlling and reporting on project activities, systems, and information security.
- Reporting, analyzing, and resolving issues related to the implementation, stakeholders, and project operations that may impact service quality; ensuring that stakeholders' questions and problems are resolved properly and quickly.
- Implementing process optimization, improvements, and modernization initiatives where appropriate.

## Required Skills

The successful candidate should meet the following essential requirements, with additional preferred qualifications listed below.

Essential:

- Strong (near-native) Japanese skills, with business-level English skills.
- Bachelor's degree or foreign equivalent required from an accredited institution. Will also consider three years of progressive experience in the specialty in lieu of every year of education.
- At least 15 years of experience in Information Technology.
- Japanese citizens and those authorized to work in Japan are encouraged to apply. We are unable to sponsor at this time.
- At least 8 years of experience in customer-facing project management on ERP projects.

Preferred:

- At least 8 years of hands-on experience in SAP/Salesforce/Oracle ERP projects.
- PMP Certified Practitioner or similar qualification.
- Strong (near-native) Japanese skills, with business-level English skills.
- Excellent verbal and written communication skills.
- Ability to work in a team in a diverse/multiple stakeholder environment.
- Experience and desire to work in a global delivery environment.

## Company Description