



Understanding People

Senior Recruiter シニアリクルーター - Talent Acquisition

Lead Full-Cycle Recruitment

Job Information

Recruiter

Specialized Group

Job ID

1609076

Industry

Business Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

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General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

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Overview

Our client, a global professional services firm, is seeking a Senior Recruiter for their Tokyo office. This role offers the opportunity to lead recruitment strategies across various levels, enhancing the firm's employer brand and talent pipeline. Enjoy comprehensive benefits including health and welfare programs, tuition assistance, and career mobility.

Key Responsibilities:

- Lead full recruitment lifecycle for all roles
- Develop and execute hiring strategies with business leaders
- Lead campus recruiting initiatives and engagement
- Build relationships with universities and external partners
- Enhance recruiting processes and candidate experience
- Manage recruiting data and ATS records for insights
- Promote diversity through targeted sourcing strategies
- Lead employer branding initiatives in the market

Requirements:

- 4-6 years recruitment experience in professional services or consulting
- Japanese language proficiency (mandatory)
- Experience with LinkedIn Recruiter and direct search techniques
- Experience with Applicant Tracking Systems like Workday
- Bachelor's degree or equivalent experience
- Experience in campus recruiting and talent attraction strategies
- Strong stakeholder management and relationship-building skills
- Proficiency in Microsoft Office (Excel, PowerPoint, Word)

Benefits:

- Competitive salary
- Comprehensive health and welfare benefits
- Potential for permanent position

Company Description