



Front-End Engineer in Global Team; Build Diverse UI

Sharing Japanese Craftsmanship Worldwide

Job Information

Hiring Company

TAIMATSU Co., Ltd

Job ID

1609066

Division

Engineer Division

Industry

Internet, Web Services

Company Type

Small/Medium Company (300 employees or less)

Non-Japanese Ratio

Majority Non-Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chuo-ku

Train Description

Toei Oedo Line, Kachidoki Station

Salary

4 million yen ~ 8.5 million yen

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General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

Daily Conversation

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

【About Our Company】

We are a fast-growing startup redefining Japanese craftsmanship for the modern world under the concept “**Bringing Japanese Tradition into Everyday Life Worldwide.**”

- Our products span traditional Japanese knives, sake, samurai-inspired crafts, and more—reimagined for global audiences.
- Over **80% of our team members are non-Japanese**, representing **56+ nationalities**, creating a highly diverse and global environment.
- Despite being only a few years old, we have achieved sales in **166+ countries** and recorded **255% year-over-year growth**, earning strong recognition from customers worldwide.

【Position Overview】

As a **Front-End Engineer**, you will contribute to a wide range of digital experiences—from e-commerce platforms and mobile applications to interactive websites and campaign pages. You will play a key role in building visually compelling, high-performance user interfaces across multiple projects.

【Key Responsibilities】

- Work on projects targeting inbound tourists and initiatives involving Japanese traditional crafts (including well-known knife brands), while also engaging in broader creative assignments.
- Collaborate closely with designers, fellow front-end engineers, and back-end engineers to build custom solutions on Shopify and integrate modern web technologies.
- Develop responsive layouts, implement interactive UI/UX features using modern frameworks, and optimize performance to deliver seamless user experiences.

【Team Structure】

You will join our Engineer division, where engineers, designers, and marketers work in tight collaboration.

- A small, high-impact team with significant individual ownership.
- A culture that encourages proactive proposals and fast execution.
- Daily communication with global team members; English is used frequently.

【Work Style】

- **Weekends and public holidays off**, with **125 annual holidays**.
- Average monthly overtime: **~10 hours**.
- Paid leave is easy to take, supporting healthy work-life balance.
- Primarily office-based, enabling close teamwork and rapid development cycles.

【Employment Type】

Full-time employee (Permanent)

Probation period: 6 months (no change in salary or benefits)

【Compensation】

Annual salary: ¥4.2M–¥8.5M

Monthly salary: ¥300,000–¥600,000 + bonuses

Salary determined based on experience and capability

Bonuses: General employees: **2 times/year**

Comprehensive/managerial roles: **3 times/year**

Salary increases: Conducted based on performance

【Work Location】

Harumi Triton Square X-Building 22F, 1-8-10 Harumi, Chuo-ku, Tokyo

Nearest station: **Kachidoki (Toei Oedo Line)**

【Working Hours】

Flextime System (8 hours actual work)

- Start time: 7:00 a.m. – 11:00 a.m.

- End time: 3:00 p.m. – 9:00 p.m.

- Core hours (mandatory working hours): 11:00 a.m. – 3:00 p.m.

Average overtime: **~10 hours/month**

【Holidays & Leave】

125 annual holidays

Full two-day weekends (Sat/Sun)

National holidays

Christmas & Lunar New Year leave (3 days selectable between Dec–Feb)

Paid leave (granted after 6 months)

【Benefits】

Transportation allowance (up to ¥25,000/month)

Full social insurance coverage

Overtime allowance

Position allowance

Required Skills

Required Qualifications

- 3+ years of professional front-end development experience
- Strong skills in **HTML, CSS, JavaScript**
- Experience with modern frameworks such as **React, Next.js, Vue, Webflow**

- Strong design sensibility and ability to create appealing UI
- Knowledge of animation libraries/tools (e.g., **GSAP**)
- Ability to build responsive/adaptive layouts
- Business-level English (daily use expected)
- Japanese: daily conversational level
- High school diploma or above
- Valid work authorization in Japan (or ability to obtain)

✳️**Portfolio submission required**

Company Description