【英語を活かす】人事ビジネスパートナー/ HR Business Partner

化粧品会社にて、人事ビジネスパートナーの求人がございます。

Job Information

Recruiter
Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company
化粧品会社

Job ID
1609046

Industry
Daily Necessities, Cosmetics

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
18 million yen ~ 25 million yen

Holidays
完全週休2日制, 土日祝日休み, 有給休暇

Refreshed
November 13th, 2026 20:00

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A renowned cosmetics company is looking for an HR Business Partner. The selected candidate will drive talent acquisition, people development, employee engagement, organisational change, and HR compliance.

This company is a respected name in cosmetics and beauty products in addition to being very active in various research fields. With tens of thousands of employees around the world, this company is firmly established as an industry leader.

Keywords:

人事, 総務, 採用,リクルート, リクルートメント, 求人, 外資系

Job Ref: 11MGCA

Responsibilities:

- Attract and assess diverse talent aligned with current and future business needs
- Develop employees and strengthen succession pipelines through talent and organisational development initiatives
- Improve employee engagement by translating survey findings into targeted actions
- Foster diversity and workplace culture while supporting change management initiatives

- Ensure compliance with employment laws, HR policies, and established processes

Requirements:

- More than 5 years Human Resources experience (Generalist/HRBP type of experiences)
- Experience in a large/Middle scale/multinational company with diverse work environment
- Proficient in MS Office Suite
- Professional level Japanese; business level English (TOEIC 850)

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.