【英語を活かす】L&D主任スペシャリスト/ Lead Specialist L&D

> **世界的な医療機器メーカーにて、L&D主任スペシャリストの求人がございます。**

Job Information

Recruiter
Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company
世界的な医療機器メーカー

Job ID
1608048

Industry
Medical Device

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
5 million yen ~ 10 million yen

Holidays
完全週休2日制, 土日祝日休み, 有給休暇

Refreshed
October 28th, 2026 01:00

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A global medical device company is looking for a Lead Specialist, Learning & Development. The selected candidate will lead learning and talent development programs, drive stakeholder engagement, facilitate training initiatives, and collaborate with regional and global teams to deliver impactful development solutions. This is a hybrid role.

This medical device company has established itself as a global leader, providing effective tools to doctors and improving the lives of patients.

Keywords:

人材開発、学習開発、医療機器業界、求人, 外資系

Job Ref: 8XCA7V

Responsibilities:

- Lead end-to-end learning and development programs aligned with business objectives
- Partner with employees, managers, HR, and business leaders to identify and address development needs
- Facilitate leadership programs, workshops, onboarding sessions, and employee development initiatives

- Drive learner engagement, communication strategies, and continuous program improvement through data and feedback
- Collaborate with APAC and global teams to deploy and adapt learning and talent initiatives for local needs
- Review localised learning materials and represent Japan's business and cultural perspectives in regional and global projects

Requirements:

- Bachelor's degree or equivalent
- More than 5 years of human resources experience
- More than 3 years of direct experience in learning & development, talent development, talent management, organisational development, or related HR domain
- Experience facilitating or co-facilitating workshops, training programs, onboarding sessions, leadership development experiences, or similar learning events
- Prior experience managing learning programs, projects, or talent development initiatives from planning through execution and evaluation
- Native level Japanese; proficient in English

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.