
OCM Lead – Japan Implementation

Job Information

Recruiter

Izumi Network Yugen Kaisha

Job ID

1608045

Industry

Business Consulting

Job Type

Contract

Location

Tokyo - 23 Wards

Salary

9 million yen ~ 14 million yen

Refreshed

September 2nd, 2026 00:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Regional OCM Lead – Roles & Responsibilities

- Lead regional change management execution aligned to the global OCM strategy.
 - Tailor global change approaches to regional cultural norms and ways of working.
 - Serve as the primary OCM point of contact for the region within the global program.
 - Drive stakeholder alignment and sponsorship through region-appropriate engagement.
 - Design and execute regional change and communication plans aligned with global messaging.
 - Oversee localization of training and enablement materials (beyond translation).
 - Ensure role-based, persona-driven training delivery for regional user groups.
 - Support manager-led and peer-led adoption and reinforcement activities.
 - Identify, track, and mitigate region-specific adoption risks and resistance.
 - Coordinate closely with global OCM, training, and program leadership teams.
 - Monitor readiness, training completion, and adoption metrics for the region.
 - Support onboarding, post-go-live reinforcement, and release-based enablement.
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Required Skills
