



PR/123994 | Palm Oil & Plantation Accounting & Tax Manager

Job Information

Recruiter

JAC Recruitment Indonesia

Job ID

1607816

Industry

Audit, Tax Accounting

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

September 29th, 2026 03:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

On behalf of our client, **one of the leading players in the palm oil and plantation industry**, we are currently looking for an **experienced Accounting & Tax Manager** to join their growing organization.

This role will play a **key role in overseeing accounting and tax functions**, ensuring **accurate financial reporting**, **compliance with PSAK and tax regulations**, and **strong financial controls** across the business.

Requirements

1. **Bachelor's degree in Accounting, Finance, Taxation, or related field** (Master's preferred).
2. **Minimum 10 years of experience** in Accounting, Finance & Tax, with **at least 3 years at Manager level**, preferably within **palm oil, plantation, agribusiness, or commodity industry**.
3. **Experience in a publicly listed company (Tbk)** or large-scale corporate environment highly preferred.
4. **Proven experience handling accounting & finance functions across multiple entities/locations**.
5. **Proven leadership experience** working with Directors, Senior Management, auditors, and tax advisors.

6. **Strong understanding of PSAK, financial reporting, consolidation, and internal controls.**
7. **Strong analytical, leadership, stakeholder management, and problem-solving skills**

Responsibilities

1. **Oversee Accounting & Financial Reporting, General Ledger, AP, AR, Cash Flow, Fixed Assets, Inventory, and Cost Accounting.**
2. **Ensure accurate and timely financial statements** in accordance with PSAK and applicable standards.
3. **Align accounting processes with palm oil & plantation operations.**
4. **Lead budgeting, forecasting, cash flow management, and cost analysis** to support decision-making.
5. **Manage audits** (internal & external), reconciliation, and strengthen internal controls.
6. **Oversee corporate tax matters** with Tax function and external advisors.
7. **Manage consolidated reporting and intercompany transactions** across multiple entities.
8. **Develop and implement Accounting & Finance policies, SOPs, and internal controls.**
9. **Monitor financial performance and provide insights/recommendations** to Directors & Senior Management.
10. **Ensure consistency and standardization of accounting practices** across entities and locations.

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Company Description