



PR/120221 | Learning & Development Section Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1607766

Industry

Real Estate Brokerage, Management

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

August 18th, 2026 10:38

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

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 - Develop and execute employer branding strategies to strengthen the company's talent market presence and attract high-quality candidates, working closely with HR leadership and key stakeholders.
 - Design and implement recruitment strategies aligned with workforce planning and business objectives, ensuring the attraction and selection of top talent.
 - Continuously enhance recruitment processes, tools, and candidate experience to improve hiring effectiveness and efficiency.
 - Analyze recruitment metrics and workforce data, including hiring sources, time-to-fill, turnover, probation outcomes, salary benchmarks, and exit trends to support data-driven decision-making.
 - Develop and manage onboarding programs to ensure smooth integration of new hires and accelerate their readiness and performance during the probation period.

Qualifications

- 5-10 years of progressive experience in Human Resources, with strong expertise in Talent Acquisition and recruitment management.
- Solid experience managing the full recruitment lifecycle, from workforce planning and sourcing through selection, offer, and onboarding.
- Proven track record in developing and executing employer branding initiatives to attract and engage top talent.
- Strong interviewing and candidate assessment skills, with the ability to identify high-potential talent aligned with business needs.
- Excellent sourcing, recruiting, and stakeholder management capabilities.
- Strong communication, relationship-building, and interpersonal skills, with the ability to collaborate effectively across all organizational levels.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description