



PR/160964 | CNC Production Supervisor - Precision Engineering

Job Information

Recruiter[JAC Recruitment Malaysia](#)**Job ID**

1607724

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

August 18th, 2026 10:32

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

We are hiring a hands-on **CNC Production Leader** for a precision engineering company. You will be leading the CNC machining team, driving daily production, quality, and efficiency. This is for someone who enjoys being on the shopfloor, coaching people, and solving problems in real-time.

If you have CNC + team lead experience and want to step into a leadership role with growth, this is for you.

Location to work: Sepang

Production Operations

- Lead daily CNC machining operations and workforce activities.
- Plan and monitor production schedules to meet delivery targets.

- Optimize manpower, machine utilization, and workflow efficiency.
- Resolve production issues and support smooth operations.

Quality & Compliance

- Ensure products meet quality standards and customer specifications.
- Investigate production and quality issues and implement corrective actions.
- Support compliance with ISO requirements and company procedures

Team Leadership

- Lead, coach, and develop operators, technicians, and machinists.
- Promote a safe, disciplined, and high-performance work environment.
- Support employee training and skills development.

Continuous Improvement

- Monitor production KPIs, productivity, quality, and downtime.
- Drive process improvement initiatives to enhance efficiency and reduce waste.
- Prepare reports and provide updates to management.

Job Requirements: -

- Certificate, Diploma, or Degree in Mechanical Engineering, Manufacturing Engineering, Precision Machining, or related field
- Minimum 5 years of CNC machining or manufacturing experience
- At least 3 years of supervisory or team leadership experience
- Ability to read and interpret engineering drawings
- Strong leadership, problem-solving, and decision-making skills
- Knowledge of CNC machining, quality systems, ISO standards, and continuous improvement practices
- Experience with 5S, Lean Manufacturing, or Kaizen initiatives is an advantage
- Willing to work shifts and overtime when required

#LI-JACMY

#Countrymalaysia

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