

Michael Page

Senior Java Engineering Lead | E-Commerce Platform

Lead Java Engineer, E-Commerce

Job Information

Recruiter

[Michael Page](#)

Job ID

1607565

Industry

Internet, Web Services

Job Type

Temporary

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 8 million yen

Refreshed

August 30th, 2026 00:00

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Daily Conversation

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Join a high-impact engineering team responsible for developing and enhancing large-scale e-commerce platforms serving millions of users. This role combines hands-on backend development, technical leadership, stakeholder management, and architectural decision-making across complex systems.

Client Details

Our client is a leading digital commerce and technology organization operating large-scale online platforms across Japan. The business continues to invest heavily in engineering excellence, cloud technologies, AI-powered development tools, and innovative customer experiences.

Description

- Lead backend development projects from planning and requirements definition through deployment
- Collaborate with product managers, frontend engineers, QA teams, and business stakeholders to define solutions and priorities
- Design, develop, and maintain scalable backend services, APIs, and batch processing systems
- Drive architectural decisions with a focus on performance, security, scalability, and maintainability
- Produce technical specifications, system design documentation, and implementation plans

- Conduct code reviews and promote engineering best practices across the team
- Mentor engineers and contribute to technical growth within the organization
- Lead technical discussions and present proposals to both technical and non-technical stakeholders
- Improve development processes, delivery efficiency, and system reliability
- Support the evolution of a modern microservices environment and cloud-native architecture

Technology Environment

- Java 21
- Spring Boot 3
- Spring Web MVC / Spring Batch
- Kubernetes
- Google Cloud Platform
- Cloud Spanner
- Redis
- Apache Kafka
- Docker
- CI/CD Pipelines

Job Offer

- Opportunity to lead technical initiatives with meaningful business impact
- Exposure to high-traffic, large-scale consumer platforms
- End-to-end ownership from planning through production deployment
- Collaborative international engineering environment
- Access to AI-powered engineering tools and modern development practices
- Opportunity to mentor engineers and influence technical direction
- Work with modern cloud-native technologies and distributed systems
- Clear visibility with technical and business stakeholders

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Serena Wu on +81 3 6627 6137.

Required Skills

Required Experience

- 5+ years of professional backend development experience
- 3+ years of team leadership or people management experience
- Proven experience delivering software projects from requirements gathering through production release
- Experience coordinating with cross-functional teams including Product, Frontend, and QA
- Business-level English communication skills

Technical Requirements

- Strong expertise in Java and Spring Boot within large-scale environments
- Extensive experience designing RESTful APIs and implementing authentication and authorization mechanisms
- Advanced knowledge of relational databases such as MySQL and PostgreSQL
- Experience with container technologies, Docker, and CI/CD environments
- Strong understanding of secure software development practices and web security principles
- Experience conducting code reviews and establishing development standards

Preferred Qualifications

- Agile or Scrum delivery experience
- Experience acting as a technical lead for stakeholder communication
- Strong system design and microservices architecture knowledge
- Experience with AWS, Azure, or GCP
- Expertise in performance optimization and scalability improvements
- Knowledge of modern architectural principles including DDD, SOLID, and Clean Architecture
- Exposure to e-commerce platforms and business processes

Company Description

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