Legal Counsel - Global Technology Manufacturer

First legal role for Japan

Job Information

Recruiter
ALBERTO K.K.

Job ID
1607392

Industry
Machinery

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
12 million yen ~ 16 million yen

Refreshed
October 22nd, 2026 02:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

This is an exciting new role with one of the world's leading names in technology manufacturing. Due to increased business and a focus on the Japan market, our client is now hiring its first legal counsel here. The role joins a regional legal team and will work on APAC-wide projects, reporting to a friendly lawyer based overseas. You will have responsibility for all legal matters in Japan and be a vital part of growing the business.

The main responsibilities are as follows:

- Provide end-to-end legal support for major energy and infrastructure projects across APAC, from bidding and contract negotiation through execution, warranty, and service
- Draft, review, and negotiate complex commercial and project agreements, while identifying and managing contractual and commercial risks
- Partner with Sales, Project Management, Finance, Insurance, and other business functions to deliver practical, commercially focused legal solutions
- Support broader legal matters including corporate transactions, IP/IT, disputes, claims, and cross-border projects, working closely with regional and global legal teams

- Serve as a key compliance adviser across areas including anti-bribery, competition law, data privacy, financial crime, human rights, and export controls

For further details, contact Andrew directly and in confidence on 080 4434 7887 or at andrew@alberto-recruitment

Required Skills

The successful applicant will be:

- Qualified lawyer with 5+ years of relevant experience, gained in-house or at a leading law firm, ideally with exposure to international and commercial matters
- Proven experience drafting, structuring, and negotiating complex project and construction agreements, preferably within renewable energy, infrastructure, or another related industry
- Strong Japanese and English communication and drafting skills, with the ability to negotiate effectively with both internal and external stakeholders
- Commercially minded and confident in addressing complex or unfamiliar issues, providing clear, practical advice and exercising sound independent judgment
- Proactive, resilient, and comfortable working in a fast-paced, international environment, with a strong sense of ownership, integrity, and commitment to delivering high-quality legal support

Company Description