

Head of Utility & Infrastructure

Job Information

Recruiter[Planet Pharma](#)**Job ID**

1607313

Industry

Pharmaceutical

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Yamagata Prefecture, Yamagata-shi

Salary

10 million yen ~ 15 million yen

Work Hours

40 hours a week

Refreshed

August 26th, 2026 00:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

No permission to work in Japan required

Job Description

Accountabilities**1. Reliable Utility Supply, EHS & Quality**

Ensure the continuous, stable, and reliable supply of all critical and black utilities while fully integrating Environment, Health & Safety (EHS) and Quality standards into utility operations, minimizing risks to people, product quality and environment. Drive plant operational continuity by maximizing uptime and ensuring utility systems consistently meet production demand.

2. Energy Efficiency & Cost Optimization

Lead energy management strategy and implement initiatives to optimize energy consumption and reduce operational costs, aligned with Carbon Emission reduction policies.

3. Maintenance, Reliability & Service Partner Management for Utilities and Infrastructure.

Ensure maintenance, calibration and reliability practices are fully aligned with utility system criticality, while effectively managing service contracts and outsourced partners to guarantee high-quality, safe, and reliable execution of utility and infrastructure activities.

4. Compliance, Quality & Project Execution

Ensure full compliance, audit readiness, and quality standards for utilities and infrastructure, while supporting strategic projects and site expansion.

5. Governance, Representation & Technical Leadership (MSO of Zoning & Facility and Clean Utilities)

Act as Yamagata site as representative for Facility MSO, Zoning Concept, and Critical Clean Utilities, ensuring alignment with corporate standards and best practices.

Work Experience

- Proven experience (3+ years recommended) in Utilities & Infrastructure management in an industrial or regulated environment.
- Experience in pharmaceutical or other GMP-regulated industries is highly desirable.
- Experience participating in international working groups and cross-functional teams.
- Experience in international projects and capital investments, preferably related to utilities or infrastructure.
- Exposure to contractor and service provider management.

Technical & Functional Skills

- Strong knowledge of utility systems (HVAC, purified water, compressed air, energy systems).
- Understanding of maintenance and reliability engineering practices (preventive, predictive, RCA, FMEA).
- Familiarity with GMP, qualification, validation (IQ/OQ/PQ), and compliance processes.
- Basic to advanced knowledge of energy management and sustainability practices.
- Ability to manage EHS requirements within operational environments.

Behavioral & Leadership Skills

- Teamwork & Collaboration: Ability to work effectively across functions and cultures.
- Communication & Stakeholder Management: Builds strong relationships internally and externally
- Customer Focus: Ensures utilities consistently meet production and business needs.
- Ownership & Accountability: Takes responsibility for results and system performance
- Pro-activity & Innovation: Drives continuous improvement and problem-solving initiatives.
- Resilience & Adaptability: Performs under pressure and manages operational challenges.
- Organizational Skills: Manages priorities, resources, and complexity effectively
- Analytical Thinking: Uses data and structured approaches to decision-making.

Required Skills**Minimum Education/Degree Requirements**

Degree/Education: Bachelor's degree

Focus: Engineering (in general), Science, Chemistry, Pharmacist

Required Capabilities (Skills, Experience, Competencies)**Language**

- English: Advanced level (reading, writing, and speaking)
- Japanese: Advanced or native level (reading, writing, and speaking)

Company Description