



JAC Recruitment

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JAC Recruitment Indonesia

PR/123985 | Furniture R&D Manager

Job Information

Recruiter
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Job ID

1607211

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

August 25th, 2026 04:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

We are seeking a strong, hands-on **R&D Manager** who will act as a think tank for new design development, mentor and inspire the team, and effectively bridge product innovation with manufacturing execution.

Qualifications

- **Bachelor's Degree** in Interior Design, Product Design or Architecture.
- Minimum **7 years' experience in Custom Furniture Manufacturing**.
- **Strong background in R&D / Product Development / Design (PDE)**.
- **Experienced in creating new furniture designs**, with a **keen eye for industry trends**, especially in **sofa design**.
- **Solid understanding of materials** (wood, metal, etc.), **production processes, manufacturing flow, and costing structures (BOM/BOQ)**.

- **Proven leadership** experience **managing large teams** (25–30 people).

Responsibilities

- **Lead and mentor the company's R&D team.**
- **Direct new product design** initiatives and **bridge product innovation with manufacturing execution.**
- **Develop detailed specifications** and **stay updated on the latest design, materials, and industry developments .**
- **Establish design standards and guidelines** to ensure high-quality products.
- **Review engineering drawings** and construction-ready documents.
- **Create short-term and long-term R&D roadmaps.**
- **Manage priorities and decision-making** on “Buy or Create” strategies aligned with factory capacity.

#LI-JACID

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Company Description