



PR/123972 | Training Center Assistant Manager (Machinery Technical Trainer)

Job Information

Recruiter

JAC Recruitment Indonesia

Job ID

1607207

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

August 25th, 2026 04:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Requirements:

- **Mechanical / Agricultural Engineering Bachelor's degree**
- Minimum 5 years' experience in a Training Center, with at least 2 years in a supervisory/managerial role, in Construction / Agriculture Machinery / Automotive or similar industry
- Strong knowledge of training curriculum development, instructional design, and certification program management
- Proficiency in MS Office applications and online learning system (LMS)
- Fluent in English, Japanese is an advantage
- Strong leadership, coaching, and people development skill

Responsibilities:

1. Develop and manage Training Center strategy, budget, KPI achievement, and overall operations aligned with business objectives.
2. Lead, coach, and develop trainers and staff while ensuring training quality, capability, and resource readiness.
3. Design and implement training curricula, competency frameworks, certification programs, skill assessments, and trainer development for employees and dealers.
4. Organize and oversee technical, product, operational, and soft-skill training programs, technical contests, service awards, and certification events.
5. Collaborate with headquarters, dealers, and service networks to localize training materials, monitor competency and compliance, and drive continuous capability improvement.

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Company Description