



PR/160742 | Senior VP - HR (Well established Financial Services Industry)

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1607157

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

August 25th, 2026 05:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

JOB DESCRIPTIONS:-

- Advise the Country Head on people strategy, align local HR priorities with global frameworks, and drive workforce planning, talent, and organizational effectiveness.
- Lead HR governance, regulatory reporting, and risk management, ensuring compliance with statutory, audit, and internal control requirements.
- Oversee Employee & Industrial Relations Management, union engagement, and negotiations, ensuring fair practices and legal compliance.
- Adapt global HR policies and processes to meet local regulatory requirements, ensuring accurate system implementation and audit readiness.
- Embed global people strategies locally, support senior leadership on critical HR matters, and enhance employee engagement and organizational culture.

JOB REQUIREMENTS

- Minimum 10-15 years of HR generalist expertise, including employee relations, change management, and knowledge of local labor laws and regulations
- Proven senior HR leadership experience with a track record of delivering impactful people strategies in complex, regulated environments
- Strong stakeholder management skills with the ability to influence, coach, and advise senior executives and leadership teams
- Commercially astute, data-driven, and able to operate effectively within global, multicultural organizations, with relevant HR or related qualifications preferred

#LI-JACMY

#StateKL

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Company Description