



JAC Recruitment

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JAC Recruitment Thailand

PR/120146 | Accounting Manager

Job Information

Recruiter

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Job ID

1607128

Industry

Other (Trade)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

September 8th, 2026 12:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

About the role

We are seeking an experienced and detail-oriented Accounting Manager / Senior Accounting Manager to lead our accounting operations and ensure full compliance with Thai accounting and tax regulations. This is an excellent opportunity for a seasoned accounting professional who enjoys building strong financial processes, leading teams, and working closely with both local and regional stakeholders.

Key Responsibilities

- Establish and implement accounting processes, policies, and internal controls in compliance with Thai regulations and company requirements.
- Manage the full accounting cycle, including monthly, quarterly, and annual closings.
- Prepare accurate and timely financial reports, statutory reports, and consolidation packages.
- Ensure compliance with TFRS for NPAs, Local GAAP, IFRS, Deferred Tax, IFRS 16, and Transfer Pricing

requirements.

- Review and verify accounting transactions across General Ledger, Accounts Payable, Accounts Receivable, Inventory, OPEX/CAPEX, CIP, and Fixed Assets.
- Coordinate closely with Headquarters Finance on forecasting, FX contracts, J-SOX compliance, and audit-related matters.
- Oversee tax compliance including VAT, Withholding Tax, Corporate Income Tax, PP.30, PP.36, PND.54, and related filings.
- Liaise with external auditors, banks, and government authorities.
- Ensure monthly financial closing is completed within 3 business days.
- Lead, mentor, and develop a team of 5 accounting professionals.
- Support management with financial analysis and special projects as assigned.

Qualifications

Required

- Thai Nationality
- Bachelor's Degree or higher in Accounting
- Valid Certified Professional Accountant (**CPD**) License
- Minimum 15 years of accounting experience within trading and/or manufacturing industries
- Strong knowledge of:
 - Thai Accounting Standards and Regulations
 - TFRS for NPAs
 - IFRS
 - Deferred Tax
 - IFRS 16
 - Transfer Pricing
 - Corporate Tax and VAT Regulations
 - Advanced Microsoft Excel skills
 - Excellent written and spoken English with the ability to communicate effectively in a business environment
 - Proven experience leading and managing accounting teams

Preferred

- Experience with Microsoft Dynamics 365 Business Central ERP
- Experience working with multinational companies and regional headquarters
- Exposure to J-SOX compliance and international reporting requirements

Personal Attributes

We are looking for a professional who demonstrates:

- Strong leadership and people management skills
- High level of integrity and accountability
- Excellent organizational and time management skills
- Ability to work under pressure and meet tight deadlines

- Proactive, positive, and solution-oriented mindset
- Strong sense of responsibility and attention to detail
- Eagerness to learn and continuously improve
- Reliable attendance and commitment to excellence

Interested candidates are welcome to submit their detailed CV in English. Only shortlisted candidates will be contacted.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

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Company Description