Technical Manager | Construction Management

Construction | ¥550,000+ Monthly Salary

Job Information

Hiring Company
Showtex KK

Job ID
1607066

Industry
Equipment

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Minato-ku

Train Description
Toei Mita Line Station

Salary
6.5 million yen ~ 8 million yen

Work Hours
9時00分 ~ 18時00分　※案件により現場稼働時間に応じたシフト・夜間対応あり

Holidays
完全週休2日制（土日祝）

Refreshed
November 24th, 2026 04:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Technical/Vocational College

Visa Status
Permission to work in Japan required

Job Description

Position Highlights

- Take ownership of the full technical project lifecycle, from technical proposals and construction management to drawings and on-site supervision
- Lead large-scale projects at a global company operating across 13 countries while utilizing both your Japanese and English skills

- Play a key role in supporting and developing the technical function of our recently established Japan office, with significant autonomy and responsibility
- Enjoy an attractive package including a monthly salary starting from ¥550,000, weekends and public holidays off, and 120+ days of annual leave

About the Role

We are looking for a **Technical Manager** to support projects within the theatre and entertainment industry.

ShowTex is a global company with operations across 13 countries. We provide stage curtains, theatrical drapes, screens, and other specialized products used in theatres, entertainment venues, and major facilities around the world.

As our business in Japan continues to expand following the establishment of our Japan office in February 2024, we are looking for a Technical Manager to oversee the technical aspects of our projects and on-site operations.

Key Responsibilities

You will utilize your broad technical knowledge across areas such as welding, rigging, event/stage construction, and installation to manage projects from planning through completion.

Responsibilities include:

- Develop technical solutions combining ShowTex products, including stage curtains, theatrical drapes, and screens, with expertise in welding, rigging, and event/stage installation, while ensuring safe execution
- Provide technical support to clients and project stakeholders and resolve technical issues
- Create and interpret 2D/3D technical and fabrication drawings and provide clear instructions to relevant departments
- Work closely with clients from the design stage through project completion to ensure projects progress in the appropriate technical direction
- Collaborate with the sales team to develop technical project budgets and manage the procurement and purchasing of materials and equipment
- Lead and supervise on-site technicians with safety as the highest priority
- Oversee quality control throughout project execution
- Delegate responsibilities, manage changes across teams, provide support in emergency situations, and verify completed work
- Maintain accurate records of production equipment and inventory
- Support recruitment for the technical department and the training and development of permanent and temporary technical staff
- Handle other duties related to technical operations and project delivery

After Joining

You will be supported by experienced team members as you familiarize yourself with ShowTex's products, processes, and projects. You will gradually take on greater responsibility and autonomy as you become comfortable with the role.

About the Team

As the Japan office was only recently established, we offer a flat and open working environment where team members are encouraged to share ideas and contribute to the development of the organization.

Why Join Us?

- Take significant ownership as a technical professional while gaining hands-on experience across projects in Japan
- Be involved throughout the entire project lifecycle, from initial planning and design through installation and completion
- Attractive compensation of **¥550,000–¥650,000 per month**
- **120+ days of annual leave**, with weekends and public holidays off
- Play an important role in shaping and supporting the technical operations of a growing Japan office within an established global organization

Employment Type

Permanent Full-time

Probationary period: 6 months
No change to employment conditions during the probationary period.

Salary

Expected annual salary upon joining: ¥6.6 million–¥7.8 million
Monthly salary: ¥550,000–¥650,000

- Overtime allowance provided
- Salary review once per year

Working Hours

9:00 AM–6:00 PM
8 working hours / 1-hour break

Depending on project requirements, shift work and nighttime work may be required based on on-site operating hours.

Average overtime: Less than 20 hours per month

Location

5-19-6 Shiba, Minato-ku, Tokyo

Access:

- 1-minute walk from Mita Station
- 3-minute walk from Tamachi Station
- 9-minute walk from Shibakoen Station
- No smoking indoors
- No transfers
- Domestic business travel to project sites throughout Japan may be required

Holidays & Leave

- 120+ days of annual leave
- Five-day workweek (Saturdays, Sundays, and public holidays off)
- Year-end and New Year holidays
- Summer holidays
- Paid annual leave
- Maternity leave
- Childcare leave
- Nursing/caregiving leave
- Bereavement leave
- Special leave

Benefits

- Full social insurance coverage (employment insurance, workers' compensation, health insurance, and employees' pension)
- Commuting allowance up to ¥30,000 per month
- Business travel allowance
- Marriage and childbirth gifts
- Condolence and other special occasion payments
- Retirement allowance

Required Skills

Requirements

- Hands-on professional experience in one or more relevant technical areas, such as **technical design, rigging, construction/installation, welding, event or stage production, electrical systems, audio, or lighting**
- Strong proficiency in creating and working with **2D/3D drawings using AutoCAD or similar software**
- **Business-level Japanese and English communication skills**
- Experience in **team management and staff development/training**

Language Requirements

Business-level proficiency in **both Japanese and English** is required.

In addition to communicating with on-site technicians and other internal departments in Japanese, you will communicate in English with overseas offices, partners, and other stakeholders through email, online meetings, and telephone calls.

Candidates must therefore be able to communicate technical information accurately and effectively in both languages.

Preferred Qualifications

- Comfortable working at heights, including scaffolding and lifting equipment, and around machinery or automated equipment
- Flexibility to travel and work occasional weekends or night shifts depending on project requirements
- Ability to remain calm and solve problems effectively in a fast-changing environment

Ideal Candidate

We are looking for someone who:

- Combines strong technical expertise with the leadership skills to guide and develop a team

- Can adapt flexibly to changing project requirements and circumstances
- Has an interest in the entertainment, theatre, or live-event industry

Selection Process

Online application screening → Interviews (2–3 rounds) → Offer

The overall process is expected to take approximately one month from application to offer.

Interview dates and your preferred starting date can be discussed during the selection process.

Company Description