



Understanding People

Legal Director / 法務ディレクター (JPY 30M, Flex, 2-days WFH)

Compensation Up to JPY 30M

Job Information

Recruiter

Specialized Group

Job ID

1607019

Industry

Pharmaceutical

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

August 9th, 2026 14:19

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Legal Director 法務ディレクター - Strategic Legal Counsel (JPY 30M, Flex, 2-days WFH)

Our client, a major multinational biopharmaceutical and medical technology company, is seeking a Legal Director to provide strategic legal counsel to their Innovative Medicine Japan business. This role offers the opportunity to engage in cross-border regional activities and lead legal risk management and compliance programs, with a focus on AI-driven legal process improvements. Enjoy a high compensation package with a budget up to JPY 30M, full flex work arrangements, and a minimum of two days work-from-home each week.

大手多国籍バイオ製薬・医療技術企業が、日本市場におけるイノベーションを支える法務ディレクターを募集しています。AIを活用した法務プロセスの改善、法的リスク管理、コンプライアンスプログラムのリードをお任せします。

Key Responsibilities:

- Provide strategic legal counsel for Innovative Medicine Japan
- Advise on healthcare regulations and commercial legal matters
- Draft and negotiate major business development agreements
- Lead legal risk management and compliance programs
- Oversee litigation and corporate governance
- Support cross-border legal decision-making

- 医薬品事業における法務戦略の策定と実行
- 法規や商業法務に関する専門的アドバイス提供
- 重要なビジネス開発契約の作成・交渉
- 法的リスク管理とコンプライアンスの推進
- 訴訟対応とコーポレートガバナンスの管理
- 国際的な法務意思決定の支援

Qualifications:

- Qualified lawyer in Japan or the U.S.
- Minimum 8 years' PQE
- Fluent Japanese and English
- Experience in a multinational company is preferred but not mandatory
- Healthcare industry experience is preferred but not mandatory
- Experience with AI in legal process improvements is preferred but not mandatory
- Experience in drafting and negotiating business development agreements is preferred but not mandatory
- Strong understanding of healthcare regulations and compliance is preferred but not mandatory

- 日本または米国弁護士資格保持者
- 8年以上の実務経験
- 日本語・英語での高いコミュニケーション能力
- 多国籍企業での勤務経験歓迎
- 医療業界経験者歓迎
- AIを活用した法務プロセス改善経験歓迎
- 契約作成・交渉経験者歓迎
- 医療関連法規とコンプライアンスに精通している方歓迎

Company Description