



Understanding People

Tax Manager / 税務マネージャー

Flexible Hours, Hybrid, ¥10M–14M salary

Job Information

Recruiter

Specialized Group

Job ID

1606987

Industry

Food and Beverage

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

August 7th, 2026 16:26

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Tax Manager 税務マネージャー, FMCG - Hybrid, Flextime, 10-14m JPY

Our client, a leading company in the FMCG industry, is seeking a Tax Manager for a hybrid role with flexible working hours and a competitive salary range of 10-14 million JPY. This position offers the opportunity to lead tax planning projects and manage tax compliance and reporting for dedicated business units in Japan. Enjoy the benefits of a hybrid work setup and flexible hours while advancing your career in a dynamic industry.

Key Responsibilities:

- Execute external tax compliance for Japanese CBUs
- Lead tax planning projects and risk management
- Manage transfer pricing documentation for Japanese CBUs

- Maintain relationships with tax authorities

Qualifications:

- Bachelor's degree in finance, accounting, or tax
- Minimum 5 years of corporate tax experience
- Proficiency in SAP
- Good command of English in writing and speaking
- CPA or other professional qualifications is preferred but not mandatory
- Experience with Japanese tax regulations
- Experience in transfer pricing documentation and planning
- Ability to manage relationships with tax authorities
- Experience in tax planning and risk management

Company Description