

Michael Page

HRBP in a Global Top Technology Firm

HRBP in Global Tech

Job Information

Recruiter[Michael Page](#)**Job ID**

1605946

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

15 million yen ~ 16 million yen

Refreshed

August 6th, 2026 10:58

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

This HR Business Partner role offers the opportunity to partner closely with business leaders and support key people initiatives across a dynamic organisation. You will contribute to talent, performance, workforce, and employee relations strategies within a global technology environment.

Client Details

Our client is a leading multinational organisation within the semiconductor and technology industry. With an established presence across Japan and Asia, the company is known for its innovation-focused culture, collaborative environment, and long-term investment in people development.

Description

- Partner with business leaders and employees on a broad range of HR matters
- Support talent management, succession planning, and leadership development initiatives
- Advise managers on employee relations and workplace challenges
- Drive annual HR processes, including performance reviews and compensation cycles
- Contribute to workforce planning and organisational effectiveness initiatives
- Collaborate with regional and global HR stakeholders to align people strategies

- Analyse HR data and insights to support business decision-making

Job Offer

- Competitive compensation package up to **1500万円**
- Annual performance bonus
- Opportunity to develop broad HR Business Partner capabilities
- Exposure to regional and global stakeholders
- Collaborative and innovation-driven culture
- Meaningful involvement in strategic people initiatives
- Tokyo-based position within a highly respected global organisation

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Claire Bao on +81 3 6627 6074.

Required Skills

- 3 to 8 years of HR experience, ideally within HRBP or HR Generalist functions
 - Experience partnering with managers and supporting employee lifecycle activities
 - Knowledge of talent management, performance management, employee relations, or organisational development
 - Strong stakeholder management and communication skills
 - Data-driven mindset with the ability to utilise HR insights effectively
 - Native-level Japanese and business-level English
 - Experience within technology, manufacturing, engineering, or multinational environments is advantageous
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Company Description

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