First Grade Teacher | Teaching License Necessary

Job Information

Hiring Company
AINEO Networks

Subsidiary
REGENT Christian Schools

Job ID
1605747

Industry
Education

Job Type
Permanent Full-time

Location
Saitama Prefecture

Salary
Negotiable, based on experience

Refreshed
November 24th, 2026 11:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Native Level

Minimum Japanese Level
Daily Conversation Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Employment Type: Full-Time

About REGENT Christian Schools

REGENT Christian Schools is an English-language Christian international school system dedicated to developing students who love God, pursue excellence in technology, science, and the arts, and positively impact the world.

Our mission is to provide a Christ-centered education that equips students to become academically capable, spiritually grounded, socially responsible, and mentally strong future leaders in Japan and around the world.

The school will open in **September 2027** in **Koshigaya, Saitama**, located north of Tokyo Station.

Position Summary

REGENT Christian Schools is seeking an enthusiastic, nurturing, and highly qualified **First Grade Teacher** who is passionate about Christian education and committed to helping children grow academically, spiritually, and personally.

The successful candidate will create a joyful and engaging classroom environment where students develop strong foundations in:

- Literacy
- Mathematics
- Science
- Social Studies
- Biblical principles

All instruction will be delivered through an **English-language curriculum**.

Primary Responsibilities

1. Instruction

- Teach all core first-grade subjects in English.
- Deliver engaging, age-appropriate lessons using hands-on learning approaches.
- Foster curiosity, creativity, and critical thinking.
- Differentiate instruction to meet diverse student learning needs.
- Integrate educational technology into classroom learning where appropriate.

2. Christian Leadership

- Inspire students by modeling Jesus Christ-like character and servant leadership.
- Integrate biblical truth naturally throughout the curriculum.
- Lead classroom devotions and prayer.
- Encourage students to develop Christian character, including:
  - Integrity
  - Kindness
  - Respect
  - Responsibility
  - Compassion

3. Classroom Management

- Create a safe, structured, and positive learning environment.
- Establish consistent classroom routines and expectations.
- Build strong, supportive relationships with students and families.

4. Student Assessment

- Regularly assess student learning and development.
- Maintain accurate academic records.
- Prepare report cards and communicate student progress.
- Participate in parent-teacher conferences.

5. School Community

- Participate in faculty meetings and professional development activities.
- Support school events, chapel services, and special programs.
- Collaborate effectively with teachers, administrators, and staff.
- Maintain positive communication with parents.

Required Skills

Required Qualifications

- Bachelor’s degree in Education or a related field.
- A valid professional teaching license or certification that qualifies the holder to teach in a recognized K–12 school system. **Teaching licenses issued in the US, Canada, Australia, or the UK are accepted. ESL, TEFL, TESOL, CELTA, or similar English-language teaching certifications alone do not meet this requirement.**
- Native or near-native English proficiency.
- Strong classroom management skills.
- Passion for Christian education and teaching the next generation the joy of life, learning, and knowing God.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively as part of a team.

Preferred Qualifications

- Master’s degree.
- Experience teaching First Grade or Early Elementary students.
- International school teaching experience.
- Experience teaching English Language Learners (ELL).
- Understanding of inquiry-based learning approaches.
- Experience integrating educational technology into teaching.

Personal Qualities

The ideal candidate will:

- Demonstrate a vibrant Christian faith.
- Exhibit professionalism and integrity.
- Love working with young children.
- Be flexible, positive, and solutions-oriented.
- Pursue excellence in teaching.
- Be committed to lifelong learning.
- Build strong partnerships with families.

Physical Requirements

- Ability to actively engage with young children throughout the school day.
- Ability to supervise outdoor activities.
- Ability to lift classroom materials up to 20 kg when necessary.

What We Offer

- Competitive salary.
- Professional development opportunities.
- A strong faith-based, collaborative Christian work environment.
- Modern classrooms equipped with educational technology.
- The opportunity to help establish a new Christ-centered international school.
- Meaningful ministry through Christian education.

Mission Alignment

Teachers at REGENT Christian Schools are expected to:

- Support the school's mission, vision, and Statement of Faith.
- Model Christian values through both professional and personal conduct.
- Demonstrate commitment to academic excellence and biblical truth.
- Foster a culture where students are encouraged to know Christ, develop their God-given gifts, and serve others.

School Motto

Run With The Champions

"Whatever you do, do it heartily, as to the Lord and not to men."
Colossians 3:23 (NKJV)

Company Description