



Legal Counsel - Tier 1 US Healthcare

Tier 1 Medtech - Excellent career!

Job Information

Recruiter

ALBERTO K.K.

Job ID

1605677

Industry

Medical Device

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

14 million yen ~ 18 million yen

Refreshed

August 18th, 2026 01:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Post Grad Degree (PHD/MBA etc)

Visa Status

Permission to work in Japan required

Job Description

This is an excellent opportunity to join an established team under a senior bengoshi, at a major name in healthcare technology. You will be a close advisor to the business, offering creative solutions to commercial and regulatory-focused legal issues. The main responsibilities are as follows:

- Provide practical legal advice to business teams across a range of commercial and corporate matters
- Draft, review, and negotiate commercial agreements and support strategic business transactions
- Advise on legal, regulatory, compliance, competition law, and risk management issues
- Monitor changes in relevant laws and regulations, ensuring the business remains compliant
- Support dispute resolution and coordinate with external legal counsel when required
- Assist with corporate governance, board-related matters, and internal policies
- Deliver legal guidance and training to promote compliance and business best practices
- Partner with internal stakeholders to enable business growth while managing legal risk

For further details, please contact Andrew in confidence at andrew@alberto-recruitment.com or on 080 4434 7887

Required Skills

The key requirements for success in this role are as follows:

- Licensed attorney in Japan (bengoshi)
- Fluent Japanese and business-level English communication skills
- Around 4–8 years of post-qualification experience gained in private practice and/or an in-house legal environment
- Experience advising businesses operating in healthcare or life sciences
- A proactive, solutions-oriented professional who can work independently while building strong relationships across the business
- Curiosity and enthusiasm for understanding a technology-driven, highly regulated industry

Preferred

- Familiarity with regulatory compliance, competition law, or commercial legal matters
- Exposure to dispute resolution or litigation management
- Experience collaborating with international teams or working in a global business environment

Company Description