



新設ポジション Program Manager Japan 自動車業界のエンジニア出身者募集 / ドイツ 外資系と日系のJV

ドイツ発 自動車向け高性能プラスチック部品・システムの開発・製造・販売

Job Information

Hiring Company

Röchling Automotive Japan Co., Ltd.

Job ID

1605405

Division

Röchling Automotive Japan Co. Ltd. / Projects Asia

Industry

Automobile and Parts

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Minato-ku

Salary

10 million yen ~ Negotiable, based on experience

Refreshed

August 27th, 2026 06:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

≪Job Description & Position Highlights≫

- Oversee development projects for Japanese customers from RFQ through mass production, managing revenue, procurement, and logistics across all functions
- Enjoy significant autonomy in leading large-scale projects that span development, production, and supply chains both in Japan and overseas
- Serve as a key link between Japanese customers and overseas offices, directly contributing to global business growth and revenue improvement

- Annual salary of 10.4 million yen or more + bonus, flexible work hours, and opportunities to gain international experience through overseas business trips

【Job Responsibilities】

The role entails coordinating customer development programs in Japan, fostering collaboration between internal teams and Japanese customers supporting the entire development and industrialization process starting from RFQ to serial production. Additionally, the position may involve other related tasks to ensure effective project execution according to the defined budget.

Oversee the revenue and cost impact of projects on Roechling Automotive Japan, customer payments, and intercompany transactions for cost and services.

- Supervise programs with customer development in Japan, ensuring that resources engaging with Japanese customers during project phases work in coordination with teams in development centers and regional teams.
- On regular base he is responsible to delivery the defined reports and KPIs
- Manages interdependencies and coordination among functions to effectively communicate project deliverables, risks, and issues to stakeholders.
- Supports the RFQ team, particularly during the review of RFQ documents and alignment.
- Upon request, facilitates coordination of oversee RA functions to ensure the required support and in case he is eligible for an escalation process
- Supports the preparation of customer presentations.
- Oversee the P&L impact of projects on Roechling Automotive Japan e.g. customer payments, and intercompany transactions for cost and services.
- Purchasing in automotive.
 - Working together with Asia Supply Chain, cost database creation and maintenance.
 - Supply chain and footprint expansion activities. Cost reduction activities.
- Logistics in automotive
 - Working together with local planner, overseeing the daily tasks, and supporting where necessary.
 - Set-up new logisitcs schemes for new customers / new projects.

■Context of the Position:

- DEPARTMENT: Roechling Automotive Japan Co. Ltd. / Projects Asia
- REPORT DISCIPLINARY TO: Director, Japan
- REPORT FUNCTIONALLY TO (Matrix) : Director PM Asia
- DIRECT REPORTS: None
- FUNCTIONAL REPORTS: None
- POSITION'S FINANCIAL EXPOSURE: Projects Budget
- Peers: Project Management / Managers of various areas involved in projects
- Key Performance Indicators the position is accountavle for: Project Management / Managers of various areas involved in projects

■Relations:

- External Interactions:
 - Engagement with stakeholders including consumers, suppliers, and external partners to achieve program objectives and customer satisfaction.
- Internal Interactions:
 - Cross-departmental collaboration across multiple functions and regions at various levels.

【Employment Type】

Full-time

【Salary】

Annual Salary : 10.4M JPY + 20% bonus

- 10% Fixed bonus
- 10% Variable bonus (Based on Individual Performance and Company EBT Results)

【Work Location】

Shiba 2-Chome Building 6F, 2-28-8, Shiba 105-0014 Tokyo

【Benefits & Welfare】

- 401(k)
- Social insurance
- Retirement Allowance (for employees with at least one year of service)
- OT allowance : None
- Relocation Fee: None

Required Skills

【Required Qualifications】

- Degree in Engineering or the equivalent knowledge : Bachelor
- Project management: 3 years
- Automotive Experience: 10 years
- Intercultural: 5 years
- Supply Chain: 3 years
- Negotiation Skills
- Project Management Tools

- Understanding of the global markets
- Plastic Material & Process Technology knowledge
- Microsoft Office Programs

【Preferred Qualification】

- Italian or German communication skill

【A suitable employee should have the following competencies】

*Proficiency (1 = Not needed; 2 = Needed on a low level; 3 = Needed on a sufficient level; 4 = Needed on a satisfying level; 5 = Needed on a high level; 6 = Needed on a very high level)

- shows a result-orientated work approach: 6
- asks actively for internal and external customer concerns, requirements, satisfaction: 5
- identifies and evaluates the relevant market and customer needs according to our competences and capabilities: 3
- is responsible to ensure the adherence with our change management process to guarantee a consistent projects profitability: 5
- supports and promote the cross-departmental collaboration pro-actively: 6
- initiates changes and wins team member and colleagues for change projects: 5
- keeps his/her knowledge up-to-date and applies new findings: 5
- is open to other cultures including their values and behaviors: 6
- initiates and supports cross/divisional and internation information and cooperation: 5
- thinks in an interdisciplinary way and also assesses situation from a higher perspective: 6
- acts as an ambassador for Röchling (internally and externally): 4
- works with others to resolve conflict and builds consensus to achieve group goals: 5
- uses his/her own scope for decision-making pro-actively and extensively: 5

【About Recruiting 】

- Start date: ASAP

Company Description