



Advisor, Finance - Food Solutions Japan & Korea

Japan & Korea Regional Finance Advisor

Job Information

Hiring Company

Cargill Japan LLC.

Job ID

1605081

Industry

Food and Beverage

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chiyoda-ku

Salary

9 million yen ~ 18 million yen

Work Hours

9:30am ~ 5:30pm JST

Holidays

In accordance with company regulations

Refreshed

August 27th, 2026 14:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

«Job Description & Position Highlights»

Partner with senior business leaders to develop financial strategies, drive business performance, and support value creation across the Food Solutions business in Japan and Korea
Lead financial planning, forecasting, customer profitability analysis, and commercial finance activities while influencing key business decisions in a regional, cross-functional environment
Lead capital investment portfolio management and deliver advanced financial modelling and business insights to support strategic initiatives
Work in a global finance organization where English is used daily while building expertise in commercial finance, FP&A, and

business partnering

【 Job Responsibilities 】

The Advisor, Commercial Finance will serve as a strategic finance business partner for the Food Solutions business across Japan and Korea. In this role, you will work closely with senior leadership to develop financial strategies, drive financial planning, forecasting, business performance, and capital investment decisions. You will provide financial analysis and commercial insights to support business growth while ensuring effective deployment of capital and continuous improvement across finance processes.

< Key Accountabilities >

Lead financial planning, forecasting, budgeting, customer profitability analysis, and business performance management across the assigned business.

Develop financial strategies, analyze key business drivers and performance metrics, and support value creation initiatives. Build advanced financial models, benchmarking, and business analysis to support commercial and strategic decision making. Develop financial projections, forecasts, and financial models to support new product development and strategic business initiatives.

Partner with Finance, Commercial, and cross-functional teams to improve collaboration, influence stakeholders, and strengthen business performance.

Lead the planning, governance, and execution of capital investment portfolios aligned with business strategy.

Monitor investment portfolio performance, identify variances, and recommend corrective actions where necessary.

Conduct financial and business analysis to identify improvement opportunities, optimize business performance, and recommend process enhancements.

Present financial insights and recommendations to senior stakeholders while influencing strategic business decisions.

< Skills and experiences to be gained >

Experience partnering directly with senior business leaders on strategic financial decisions.

Advanced expertise in commercial finance, financial planning & analysis (FP&A), capital investment portfolio management, and business performance analysis.

Experience working in a regional finance role supporting Japan and Korea within a global organization.

【 Employment Type 】

Permanent employee

【 Salary 】

Based on experience and skill level

【 Working Hours 】

9:30am ~ 5:30pm JST

【 Work Location 】

Tokyo, JP Japan

【 Holidays & Leave 】

In accordance with company regulations

【 Benefits & Welfare 】

In accordance with company regulations

Required Skills

【 Minimum Qualifications 】

- Bachelor's degree in a related field or equivalent practical experience
- Minimum of six years of relevant work experience (typically reflecting 10+ years of commercial finance or FP&A experience)
- Business-level Japanese and English language skills
- Strong financial planning, forecasting, and analytical capabilities
- Strong relationship-building and stakeholder influencing skills
- Proactive mindset with the confidence to challenge the status quo

【 Preferred Qualifications 】

- Experience in commercial finance, financial planning & analysis (FP&A), or finance business partnering
- Experience leading financial planning, budgeting, forecasting, customer profitability analysis, and business performance management
- Experience developing advanced financial models, benchmarking, and strategic business analysis
- Experience managing capital investment portfolios and supporting strategic investment decisions
- Strong presentation and communication skills with the ability to deliver financial insights to senior stakeholders

【 Key Behaviors 】

- Makes sense of complex and sometimes contradictory business information to effectively solve problems.

- Develops and delivers communications that convey a clear understanding of the unique needs of different audiences.
- Builds strong relationships and effectively influences stakeholders across the business.
- Proactively challenges the status quo and identifies opportunities for continuous improvement.
- Holds self and others accountable to achieve business objectives and deliver results.

Company Description