



[Legal Counsel] Newly Listed, High-Growth Deep-Tech Company

Job Information

Recruiter[SPOTTED K.K.](#)**Job ID**

1605058

Industry

Other (Infrastructure)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 9 million yen

Refreshed

August 25th, 2026 15:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Native

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

An exciting opportunity to join the legal team of a rapidly growing, publicly listed technology company with expanding global operations. As Legal Counsel, you will support both domestic and international legal matters, partnering closely with business stakeholders to manage commercial contracts, mitigate legal risk, and strengthen legal governance. This role offers broad exposure across corporate legal affairs, international business, and cutting-edge technology within a collaborative, multinational environment.

Key Responsibilities

- Draft, review, negotiate, and manage a wide range of commercial agreements in both Japanese and English.
 - Provide timely legal advice and support to internal business teams on commercial and corporate legal matters.
 - Lead contract negotiations from initial drafting through execution.
 - Coordinate and negotiate with external legal counsel on domestic and international legal matters.
 - Manage legal disputes, litigation, and other legal risk matters as required.
 - Develop and deliver legal training programs to improve legal awareness across the business.
 - Support legal compliance, governance, and risk management initiatives.
 - Contribute to legal matters relating to international operations, global expansion, intellectual property, and other corporate legal projects.
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Required Skills

Requirements

- Experience drafting, reviewing, and negotiating commercial contracts in both Japanese and English.
- Proven experience managing contracts from negotiation through execution.
- In-house legal experience within a software, technology, or IT-related business.
- Experience supporting legal operations in a remote or hybrid working environment.
- Business-level English with the ability to communicate confidently in an international environment.
- Strong stakeholder management and communication skills with the ability to work across multiple business functions.

Preferred Qualifications

- Experience with licensing agreements and manufacturing-related commercial contracts.
- Knowledge of J-SOX, internal controls, and corporate governance.
- Experience handling intellectual property matters.
- Understanding of Japanese Company Law and commercial regulations.
- Experience supporting businesses within the technology, data, or space industries.
- Legal qualifications (Attorney-at-Law, Business Law Certification, or equivalent) are advantageous.
- Previous team leadership or management experience is a plus.

Company Description