



PR/160847 | HR MANAGER (Recruitment) - with a leading international brand

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1604920

Industry

Logistics, Storage

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

August 25th, 2026 12:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company Overview

Our client is a well-known international brand. They are seeking an experienced HR Manager to lead all HR functions for their branch operations in PTP, Johor.

Key Responsibilities

- Manage end-to-end recruitment and meet branch hiring KPIs.
- Oversee key HR functions including recruitment, compensation & benefits, incentives, and employee relations.
- Drive corporate culture initiatives and foster a positive, collaborative work environment.

- Partner with headquarters on HR projects such as employee engagement, manpower planning, organizational optimization, and talent reviews.
- Develop, implement, and maintain HR policies, procedures, and systems to ensure compliance and operational excellence.
- Support business growth by ensuring timely onboarding of qualified talent.

Job Requirements

- Bachelor's Degree in Human Resources, Business Administration, or related field.
- Minimum 8 years of experience in recruitment and general HR management.
- Strong knowledge of employee relations, compensation, talent acquisition, and HR best practices.
- Experience in logistics, freight forwarding, or supply chain industry is an advantage.
- Excellent communication, stakeholder management, and problem-solving skills.

#LI-JACMY

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Company Description