



タイの求人なら
JAC Recruitment Thailand

PR/120120 | HRBP

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1604896

Industry

Civil Engineering and Construction

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

August 25th, 2026 12:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

OVERVIEW

The Company is Japanese, now seeking for an experienced candidate to join as

HRBP (Workplace at King Kaew, Samutprakan)

Position: HRBP

Location: King Kaew, Bang Plee, Samutprakan

Business: Manufacturing

Working hour: Monday – Friday, 8.00 AM – 17.00 PM

JOB RESPONSIBILITIES

- Act as trusted advisor to business leaders, ensuring HR strategies and initiatives effectively support organizational objectives. driving workforce planning, talent management, employee relations, performance management, organizational effectiveness, and change initiatives to enhance business performance and employee engagement.
- Provide strategic HR consultation and solutions that support business objectives.
- Support end-to-end recruitment activities, including candidate selection and onboarding.
- Develop and implement workforce planning strategies to ensure a sustainable talent pipeline.
- Facilitate performance improvement initiatives and corrective action plans when required.
- Conduct investigations related to disciplinary actions, grievances, and policy violations.
- Partner with Learning & Development teams to implement training initiatives that strengthen employee capabilities.
- Participate in compensation benchmarking and market analysis activities.
- Support annual compensation reviews, salary planning, and bonus administration processes.
- Support organizational transformation, restructuring, and change management initiatives.
- Ensure adherence to labor laws, employment regulations, and company policies.
- Support HR audits and compliance reviews conducted by internal and external stakeholders.
- Other tasks as assigned related with HRBP fields.

JOB REQUIREMENTS

- This position, salary around 60,000 – 65,000 THB
- Graduate in institution of education level, bachelor's degree or higher in Laws, HROD, OD, Business Administration, Psychology or any related fields.
- Experience around 6 years experience in HROD, HRBP
- Knowledge in factory-related laws and regulations.
- Strong communication and stakeholder management skills.
- Change management and organizational development knowledge
- Able to use computer literacy in MS Office, Excel
- Able to use English in work.
- Able to travel to work around King Kaew, Bang Plee, Samutprakan

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Company Description